

ANNUAL GENERAL MEETING



AGM
2019

PROGRAM &
ORDER OF EVENTS



Contents

Order of Proceeding	4
About OAC	5
A summary of the 2019 activities	6
Workshops & Mentoring	
Cultural Orientations & Settlement	
Support and Recreation	
Counselling Provide counseling services	
Stop the Violence Project	
Schools Outreach Programme	
Justice Reinvestment: “Mentor Me Reconnect”	
OAC Organisation Chart	8
OAC 2018 committee members	8
President Report	9
Treasurer’s report	11
Secretary’s Report	13
OAC Update	
OAC Major Events in 2020	
Jambo Africa cultural festival	
African Day	
WAACA	
2019 African community members	15
Partners and Sponsors for 2019	16
OAC Future Activities: 2020 and beyond	17
Women department set up	
African Youth Centre	
Work experience Mentor program	
Africa religious leaders’ network	
Community Strategic needs Identification	
<u>Appendices</u>	30
Appendix 1 AGM Process	
Appendix 2. – AGM Agenda Template	
Appendix 3. – AGM Minutes Template	



ORDER OF PROCEEDING for 2019 AGM

2.00 PM	Members & Guests arrive and sign register.
2:30 PM	Welcome by AGM President
	Apologies
	Confirmation of minutes of the previous AGM
	President's report
	Treasurer's report
	Presentation of the secretary's report
	General Business
	Date of next AGM
4:00 PM	Close of AGM



ABOUT OAC

Our Formation History: Organisation of African Communities of Western Australia Inc. (OAC-WA) is a not-for-profit organization that provides support, services and representation for all Africans in Western Australia at a state and national level. OAC-WA has been in existence since 2012 and was officially inaugurated late 2014.

Mission Statement: The mission of OAC-WA is to provide a united and cohesive front of the African Communities in WA. OAC-WA works to promote fairness for and responsiveness of the various African groups for the delivery and design of Government policies and programs. OAC-WA promotes multiculturalism as of fundamental importance that defines what it means to be Australian in the modern time and to address issues of concern for Africans, while recognizing and celebrating efforts that have been made by many African Australians to settle in and contribute in various ways to the betterment of the society.

Vision: African communities make up a large proportion of migrants in Western Australia. With a steady influx of people from African countries like Liberia, Sudan, Somalia, Congo and Burundi, the population will only continue to grow; OAC-WA aims to prepare every eligible African in Western Australia to become a responsible, united, participating citizen and leader.

OAC Objectives: OAC-WA sits under the umbrella organisation of the Federation of African Communities Councils of Australia (FACCA), based in Adelaide, South Australia and has aligned its objectives and long-term goals with those of FACCA. In brief, the OAC-WA is focused on working hard to achieve the following:

- To work with FACCA to advocate for and advance the welfare of Africans living in Western Australia;
- Provide a platform on which Africans from diverse backgrounds and countries living in Western Australia would use to discuss economic, social, political and cultural issues of concern to Africans and African Communities in Western Australia, and work collaboratively to find lasting solutions;
- Advocate for African issues to the State Government and other bodies as relevant;
- Provide information and referral services to Africans in Western Australia;



- Organise an annual African Festival to celebrate and share the positive contribution of Africans in the Western Australian cultural, social and economic spheres of life;
- Share information, knowledge and best practices with other African Community Organisations;
- Establish Community Grievance Resolution Procedures and provide culturally appropriate support when necessary;
- Provide capacity building training and professional development within interested African community organisations in Western Australia to ensure accountability, openness and transparency;
- Work with African oriented organisations in Australia and other related bodies to advocate for and advance the welfare of African people in Australia.
- To provide input into policy and decision-making processes.

A SUMMARY OF 2019 PROJECTS & ACTIVITIES

Workshops & Mentoring: OAC-WA provides ethnically and linguistically appropriate training and information sessions to individuals and African groups. This project purposes to increase the knowledge and responsiveness levels of mainstream service providers to new and developing communities by Africans that have successfully overcome these challenges.

Cultural Orientations & Settlement: OAC-WA provides support and settlement orientation to recently arrived African Migrants to enable them to smoothly integrate into the Western Australian society. OAC-WA will implement this project by linking younger people to peer mentors, guiding and directing them to the appropriate migration service providers.

Support and Recreation: OAC-WA delivers a youth project that addresses the base needs, mentorship and advocacy for African youth in the State. OAC-WA has forged partnerships with Miss Africa, Miss Liberia, Face of South Sudan and Perth African Cup of Nations Tournament to craft pathways for young Africans to linkup with local sporting, fashion, musical and arts groups to develop and provide platforms to participate in the broader community. This is done by Africans who are always willing to voluntarily help fellow emigrants.

Provide counseling services for people of African origin and friends of African. The service includes: Anger Management Counselling, Domestic Violence Counselling, Problem Gambling and Addiction counselling; Adolescent mediation Therapy and General Counselling.



Stop the Violence (STV) Project A six-to-nine months training and mentorship programme delivered under the auspices of the African Australian Mentoring Programme. It is a concept focused on young Africans with the aim of providing mentorship in capacity building, self-esteem and leadership. This project is focused on identifying what violence is and creating awareness on how to stop it both within and outside of African communities, especially amongst the youths. We work together with Edith Cowan University, WA Police, Department of Local Government Affairs, and Office of Multicultural Interests to deliver this programme. STV partners with non-African organizations and bodies through the OAC-WA youth department to engage community-based solutions to stopping violence in Perth. The programme was first launched in August 2016. The first phase was done from 18th February 2017 and ended 2nd of September 2017. The second phase commenced in October 2018 and concluded the formal part in April 2019. The past and current mentoring graduates continue to have very positive impact within the community including being part of organising event like Africa day which was held in May 2019, involvement in youth programs and being part of “mentor me re-connect” program. This program is funded by Office of Multicultural Interests, Department of Local Government, Sport and Cultural Industries and Edith Cowan university.

Africa Australia Youth Visibility Summit 2019: This is an initiative to celebrate the Organisation of African communities WA (OAC) youth mentoring program (generally referred to as Stop the Violence). The main objective of the summit is to enhance awareness and create more understanding on issues affecting African Australian youth and discuss approaches or opportunities and resources directed towards supporting youth inclusion programs. In 2017 The summit brought together over 500 young people and their parents who positively identified themselves as having the drive and want to be part of the positive written history of the African Australian youth. The 2019 summit marks the end of phase II mentoring program. The African Australian Youth Empowerment Summit is to celebrate these achievements and hear from the youth who participated.

The Summit addressed critical issues affecting their communities with a focus on Education, Employment, mental health, drugs & alcohol and job readiness. Summit is expected to serve as an educational and academic platform to articulate and present as a matter of documentation issues considered critical to the African youth which will serve as base for any policy decision in the future. **Expression of interest open for 2020 intake**



Schools Outreach Programme: “Make It Happen” This phase provides opportunity young Africans in years 10-12 in senior high schools to be mentored. This is a programme designed to create rapport with target class, keeping the target group focused and motivated to further their educational careers through to advance learning and University. Some components of Make It Happen also focus on the need to stop all forms of violence among the youths in schools, while exposing the various negative side effects of violence through lectures, talk shows and peer mentoring. This programme creates and establishes Support teams in schools to assist and provide support for identified year 10-12 students who may need more attention with their studies due to family abuse, or any form of violence, or observed to be generally lagging behind academically. The support will be provided by graduates of Stop the violence training programme.

Justice Reinvestment: “Mentor Me Reconnect” Is a new approach in tackling the causes of crime and provides a viable option as our prison expansion costs become unsustainable. It re-directs money spent on prisons to community-based initiatives which aim to address the underlying causes of crime, promising to cut crime and save money. This programme is to assist young Africans who are released from prison to re-integrate properly into the society preventing re-offending. Partners identified to work are Attorney General Office, Department of Corrections as well as WA Police.

Expected outcomes of this programme are:

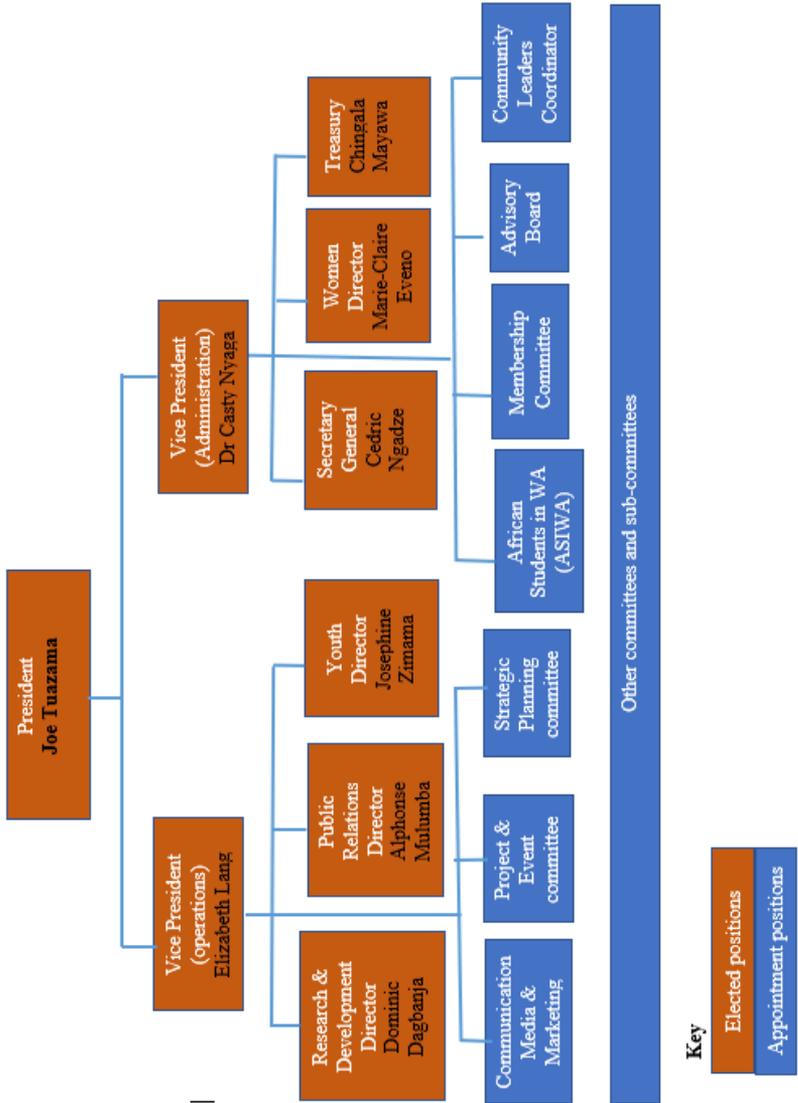
- A boost in self-esteem and development amongst the youth.
 - Significant reduction in crime
 - Increased Self-awareness of participants
 - Identification with role models
 - Identify opportunities in participant’s respective communities and beyond.
- The preliminary phase of this project has officially commenced.

A-LEAD Program: The African-women Leadership, Empowerment and Development (A-LEAD) program is a joint project between The University of Western Australia (UWA) and the OAC-WA. This project seeks to create a lasting partnership between UWA and the community in order to build leadership capacity in ways that will have a wider impact not only in WA but across the nation. The OAC-UWA A-LEAD program seeks to develop and enhance African-Australian women’s leadership and networking skills. The program will also address the ongoing stereotypes about African-Australian communities, and the lack of diversity in senior leadership positions across a range of sectors, including academia, government, industry, and community sectors.



2019 OAC Organisational Chart and Executive Committee

OAC Organisation Chart, executive committee & Committee of Management





OAC-WA EXECUTIVES



Joe Tuakeu Tuazama
Executive President



Dr Casty Nyaga Hughes
VP - Administration



Elizabeth Lang
VP - Operations



Cedric Ngadze
General Secretary



Chingala Mayawa
Treasurer



Alphonse Mulumba
Public Relations Officer



Dr. Dominic Dagbanja
Research/ Development Chair



Marie-Claire Evenor
Women Director



Paul Odonggo
Event Coordinator



Barnabas Maiyo
Coordinator Memberships/ Mobilisation



Sarah Kiden
Coordinator African Students in WA



Gaboripai Josephine Zimama
Youth Director

OAC 2019 MANAGEMENT COMMITTEE

POSITION	NAME
Administration Committee	
President	Joe Tuazama
Vice-president (Administration)	Dr Casty Nyaga Hughes
Vice-president (Operations)	Elizabeth Lang
Secretary General	Cedric Ngadze
Treasurer	Chingala Mayawa
Vice- Secretary	Tnashe Jakwa
Vice- Treasurer	Alice Kemboi Nelson
Project Accountant	Augustine Donkor
Grant officer	Hoosein Ismail



Research & Development	
Director – Research & Development	Dr Dominic Dagbanja
Research & Development officer- Mental health	Dr Irene Ngune
Research & Development officer-Investment & Finance	Dr Michael Nwokeiwu
Research & Development officer – Youth issues	Natasha Kusmuk
Research & Development officer – Women Issues	Liliosa Chambwera
Research & Development officer – Social Scientist	Dr Farida Fozdar
Research & Development officer – Family Violence	Vacant
Research & Development officer – Seniors/Men	Vacant
Public Relations, Marketing & Communication	
Director –Public Relations & Marketing	Alphonse Mulumba
Communication officer/ Assistant Web Administrator	Patrick Mayeriko
Assistant Communication officer	Kimberly Namawethu Sibanda
Assistant Communication officer/ Assistant Web Administrator	John Nyaga
Web Administrator	Frank Jekey Green
Website Maintenance	Bonface Onyinkwa

Community leadership Office & Membership office	
Membership Coordinator	Barnabas Maiyo
Membership Committee	Ibrahim Kebe
Membership Committee	Joseph ChinanGararang
Membership Committee (Youth)	Beatrice Dominic
Membership Committee Member (religious group)	Douglas Muzondo
Membership Committee (women)	Elizabeth Akoko
Community Leader Coordinator	John Aciek
Membership Committee Member - Seniors	Vacant



Strategic planning office	
Strategic Planning Coordinator	Bobby Mwakichako
Strategic Planning Committee Member	Dr Dami Gemachu
Strategic Planning Committee Member	Prof Moses Tade
Strategic Planning Committee Member (Women)	Alberta Sarfoaah
Strategic Planning Committee Member	Prof David Mickler
Strategic Planning Committee Member (youth)	Kamal Jaber
Strategic Planning Committee Member	Christina Ward
Advisory Board	
Advisory Board Chair person	Timothy Ayam
Advisory Board Member	Dr Francis Fornah
Advisory Board Member	Mr Angelo Zimama
Advisory Board Member	Mr Samuel Mpikamezo
Advisory Board Member (women)	Martha Kongor
Advisory Board Member	Hoosein Ismail
Advisory Board Member	Fadzi Whande
Advisory Board Member (youth)	Yande Chali
Women Department	
Women Director	Mrs Marie-Claire Evenor
Women Secretary	Salome Mbenjele
Assistant Women Director	Bouah Kardio
Women Social/Hospitality Chair	Marbel Barker
Women Committee Members	Lemmy Bastern
Women Committee Members	Mapalo Kawa Phiri Lufwendo
Women Committee Members	Maria Pia Umulisa
Women Committee Members	Lisbeth Comissao
Women Committee Members	Raiyan Pavan
Vice- Treasurer/Assist Project Accountant	Alice Kemboi Nelson
Research & Development officer – Women Issues	Liliosa Chambwera
Advisory Board Member (women)	Martha Kongor



Membership Committee (women)	Elizabeth Akoko
Assistant Event Coordinator 2 (Lady)	Busi Oyewopo
Strategic Planning Committee Member (Women)	Alberta Sarfoaah
Youth Department	
Director -Youth	Josephine Zimama
Assistant youth Director	Racine Iradukunda
Youth Secretary	Gertrude Mortty
Youth Event Coordinator	Filda okumu
Youth Communication Officer	Emmanuel Muke
Youth Sports Coordinator	Alfred Koech
Membership Committee (Youth)	Beatrice Dominic
Advisory Board Member (youth)	Yande Chali
Strategic Planning Committee Member (youth)	Dauda Janneh (DaJ)
African Students in WA (ASIWA) OAC Youth Coordinator	Kamal Jaber
Research & Development officer – Youth issues	Natasha Kusmuk
African Region Rep: Central Region	Issa Patrick Jerome
African Region Rep: western Region	Rockie E Saywray
African Region Rep: Eastern Region	Helen Tewolde
African Region Rep: Eastern Region	Viola Iaki
African Region Rep: Northern Region	Vacant
African Region Rep: Northern Region	Vacant
African Region Rep: Western Region	Issac Zico
Project and Events Division	
Project & Event coordinator	Paul Odongo
Project Accountant	Augustine Donkor
Assistant Event Coordinator 1	Frank Tshibidi
Assistant project Coordinator	Daly Tribunali
Assistant Event Coordinator 2 (women)	Busi Oyewopo
Project & Event Volunteer coordinator	Tony G Gbaryou
Jambo Africa Volunteers	Khumbo Mpikamezo
Jambo Africa Volunteers	Kamal Jaber



Jambo Africa Volunteers	Racheal Chalira
Jambo Africa Volunteers	Jesse B J Wayne
Jambo Africa Volunteers	Romeo Tripotelt
Jambo Africa Volunteers	Rockie E Saywray
Jambo Africa Volunteers	David Mwanza,
Jambo Africa Volunteers	Victor Vicoro,
Jambo Africa Volunteers	Emmanuel Fefey Kojo
Jambo Africa Volunteers	Viola Laki
Jambo Africa Volunteers	Wesley Iguodala
Jambo Africa Volunteers	STV2 2018- 2019
Jambo Africa Volunteers	STV2 2017 - 2018
African Student in Western Australia (ASIWA)	
ASIWA Coordinator	Sarah Kiden Simon
ASIWA Assistant Coordinator - Operation	Muhammad Dan Suleiman
ASIWA Assistant Coordinator - Administration	Sarah Duku
ASIWA Secretary	Gertrude Mortty
ASIWA UWA Representative - Postgraduate	Gisele Ishimwe
ASIWA ECU Representative - Postgraduate	Vacant
ASIWA UWA Representative - Undergraduate	Adeniyi Adegboye
ASIWA ECU Representative	Victor Vicoro,
ASIWA ECU Representative - Undergraduate	Vimal Khetiya
ASIWA Curtin Representative - Undergraduate	Rawan Ibrahim Elsayed
ASIWA Nortradam Representative	David Mugisha
ASIWA Nortradam Representative - Undergraduate	Miss Africa Perth - Tinsae Teshome
ASIWA OAC Youth Representative - Postgraduate	Kamal Jaber
ASIWA Murdoch Representative	Vacant



President's Report: AGM 2019

It is my pleasure to pen the 4th Annual Report to members and associated organisations representatives in attendance at the Organisation of African Communities in WA Inc. (OACWA) Annual General Meeting (AGM).

2019 has been a busy year for the OACWA Committee. I am delighted that we continue to passionately build the image of WA African Community in advocating, and promoting our agendas to the Australian government, business and the broader community.

Our collective energies are directed towards guaranteeing that the needs and aspirations of African Australians are appropriately recognised in public policy, including national policy on inclusion, diversity, our young people, newly arrived refugees, our disabled people and gradually ageing generation.

2019 Highlights

The first remarkable event was the WA African Communities Needs Identification/Analysis Retreat: An occasion for a strategic approach to developing an Action Plan. This retreat analysed/identified the needs to be considered in developing a comprehensive Action Plan, Gap Projects and made substantial recommendations including building an African owned centre, developing an African Australia based research, African specific justice reinvestment programme, African youth apprenticeship programme, paid staff member for OACWA and strengthening the relationship between both federal and state Governments.

The second was the National African-Australian Diaspora Engagement Conference (NAADEC) 2019 organised jointly by the University of Western Australia's Africa Research & Engagement Centre (AfREC) and OACWA. NAADEC explored opportunities, obstacles and mechanisms for deepening links between African-Australian communities, governments (state and Commonwealth), universities and the African Union. The national conference was built upon a related conference on African-Australian Settlement & Integration 2030 convened in Melbourne by ATT and the University of Melbourne in November 2018.

The third highlight was the launch of OACWA-UWA A-LEAD Program which aims to address the leadership gaps currently experienced by women (across different age groups) of African ancestry in Western Australia. The identified leadership gaps include: (a) inadequate representation of women in community leadership; (b) lack of career progression in respective professions; (c) lack of financial literacy at the personal, community, and



professional levels; (d) lack of exposure to potential investors for emerging business leaders; and (e) lack of strong conflict management and public speaking skills.

The fourth notable was the launch of the Mentor Me Re-Connect Programme. The Mentor Me Re-Connect is an initiative offering young Africans between the ages of 8 - 12 years (pre-teens), 13 – 19 years (teens) and 19 - 25 years, life changing transformational workshops. Mentor Me Re-Connect program supports the next generation of Young leaders. The programme is an evolution of our 'Boys II Men' through social, emotional, economic and spiritual guidance, under the wings of OACWA African Australian Youth Mentoring Programmes. Thanks to WA Police for sponsoring the initial of the programme.

The fifth notable highlight was the graduation of 20 young people from Stop the Violence Phase II. The Stop the Violence is a mentoring program for young African women and men, with the potentials of being future leaders in their various communities. This nine months programme concluded with the African Australia Youth Empowerment Summit. The Summit addressed critical issues affecting their communities with a focus on Education, Employment, Drug & Alcohol, and Mental Health. Summit was expected to serve as an educated and academic platform to articulate and present as a matter of documentation issues considered critical to the African youth which will serve as base for any policy decision in the future. The Stop the Violence is sponsored by Department of Local Government, Sport and Cultural Industries and Edith Cowan University.

The sixth very important highlight was being able to secure a three year funding from Department of Local Government, Sport and Cultural Industries for a paid staff. This funding will help OACWA in achieving sustainability of current and proposed programmes. Achievement of OACWA programmes on voluntary basis continue to be challenging and threatens expansion and sustainability of these programmes.

Final highlight was securing temporary African Youth Hub at 225B Flinders Street, Yokine on a three years peppercorn lease. The venue will be used for various community based services and create a safe environment that fosters an atmosphere of innovation, inspiration, love and acceptance for our youth.

OACWA has also been a fervent advocate on issues impacting elderly African Australians. I am also very delighted of the work that OACWA has done to guarantee the needs of African Australians are heard across



Government departments and private sector consultations and through public forums, including panel discussions and multicultural advisory groups.

OACWA is exceptionally appreciative for the continued funding from the WA Government Edith Cowan University, and Lotterywest.

OACWA is committed to working with various African local groups, associations and religious groups, service providers, civil society groups, private sectors and governments towards solidifying our multiculturalism in WA.

I would like to thank the OACWA Executive for their relentless commitment to our community, and the volunteers for the great work they do. I also thank all our partners, stakeholders and community leaders for their contribution and continued support of OACWA's core objectives.



Treasurers financial report:

Income and Expenditure ORGANISATION OF AFRICAN COMMUNITIES (OAC) For the 12 months ended 30 June 2019

	Jun-19	Jun-18
Income		
Africa day income: Grants	5,814	7,291
Africa day income: Tickets	10,160	14,474
Africa day: Grants & Tickets	1,796	-
Award Night - Grants & Sponsorship	37,900	2,750
Award night: Tickets	10,528	-
Capacity Building Grant	5,000	-
Equipment Grant	4,545	5,600
Jambo Africa Grant - City of Stirling	19,563	9,773
Jambo Africa Grant - Health way	10,000	5,000
Jambo Africa Grant - Lottery west	20,000	15,000
Jambo Africa Grant: OMI	5,000	-
Mentor-reconnect Grant - WA Police	25,000	-
Office Coordinator Grant	108,500	-
Stop the violence Grants	5,000	57,030
Women gala night donations	800	-
Women Gala night Tickets	11,124	-
Total Income	280,730	116,918
Plus Other Income		
Donations	-	636
Income for other communities	670	1,400
Income generating project -Revenue	100	-
Membership fees	-	100
Other Income -Fundraising Activities	11,500	27,386
Other income -stall revenue	3,619	1,650
Other Revenue	907	6,045
Total Other Income	16,796	37,218

Less Expenditures



Advertising	702	422
Africa Day Expense: Advertising	368	1,092
Africa day expense: Catering	16,812	15,422
Africa day expense: Decoration	469	1,936
Africa day expense: Functions & Projects	416	464
Africa day expense: Hire of the hall	4,545	2,000
Africa day expense: Performance & Entertainment	2,655	2,204
Africa day expense: Printing & Stationery	-	2,220
Africa day expense: Sound and Stage	2,025	2,391
Africa day expenses: Photography & Video	886	763
Award night expense: catering & Hire of the hall	22,589	-
Award night expense: Decoration	722	-
Award night expense: Finalist Breakfast	4,494	14,773
Award night expense: Performance & Entertainment	1,818	-
Award night expense: Photography, Video & Graphic design	2,674	-
Award night expense: Sound, Stage & Logistics	3,054	-
Award night expense:Publicity, Award & Stationery	2,557	73
Award Night Expenses	5,296	659
Bank Fees	23	9
Cleaning	160	-
Consulting & Accounting	2,936	1,710
General Expenses	1,807	1,356
Income generating projects -expenses	404	-
Insurance	583	1,580
Interest Expense	-	100
Jambo Africa Function expenses	20,354	-
Jambo Africa- Kids Zone	-	4,050



Jambo Africa- Leadership training	-	2,448
Jambo Africa- Printing, Advertising and promotion	10,113	5,085
Jambo Africa: Admin & other services	5,400	469
Jambo Africa: Production Cost	364	9,682
Jambo Africa: Sausage Sizzle Exp	455	73
Jambo Africa:: Sound & Stage	12,015	9,744
Jambo Africa:-Festival Administrative	1,000	6,250
Jambo Africa:-Performmers/Artists Cost	16,738	10,562
Meetings, Members Welfare & Support	5,193	2,929
Office Expenses	63	140
Printing & Stationery	138	508
Rent	-	909
Sporting Event	-	500
stop the violence exp	13,292	17,264
Subscriptions	708	535
Support for other Communities	5,765	3,807
Telephone & Internet	-	2,099
Training & Capacity building	7,066	-
Women Support General	8,928	-
Youth Support	351	2,734
Total Operating Expenses	185,937	128,959
Net Surplus (deficit)	111,588	25,177



Secretary General's Report

OAC Update: The office of the Secretary-General has largely been involved in coordinating the secretariat administration and working with the various OAC departmental heads and national communities.

A. On behalf of the OAC President, Executive and Management Committee and Board of Elders, I welcome you all to the OAC-WA 2019 Annual General Meeting.

B. Under the reporting period, we have held a total of 31 meetings at the general, adhoc, and subcommittee levels all aimed at building networks and giving direction to the organization. We are looking forward to more of the meetings in the New Year.

C. The organization has within the reporting period improved on the quality of the organisation's website, making it more interactive, user friendly as well as detailing all our programs currently on offer within our organisation.

D. OAC-WA community engagement reached out to and worked with some of the following African communities in WA, Ghana, Tanzania, Kenya, Liberia, Nigeria, Sierra Leone, Zambia, Congo, Mauritanian, Burundi, Cameroon, South Sudan, Senegal, Somalia, South Africa, Egypt, Zimbabwe, Uganda, Sychelles and looking forward to add to our list in the coming year.

OAC Major Events in 2019

Jambo Africa cultural festival was held on the 16th February 2019. This event was even bigger and better this year and it is fast becoming a multicultural icon presented by OAC. A hallmark for the celebration of African culture in arts, dance, music, fashion and food, but also provides a highly anticipated opportunity for people from all cultures, particularly CaLD to identify with and participate in this family friendly event that brings all Africans in WA together and promotes awareness of the diversity of African cultures to the larger Western Australian Community. This event is held in February each year. We continue to cherish the support of City of Stirling, lottery west and other sponsors of the event. This year's event pulled an estimate total of over 10,000 people in attendance at various times during the event. JAMBO AFRICA also provides opportunity for African entrepreneurs to showcase, advertise their products and promote their businesses.

International Women Day Gala Dinner was the first major event for the newly formed OAC Women's department. This event was organised in line with the International Women's Day, which is held annually on March 8 to celebrate women's achievements throughout history and across nations.



This event was attended by over 300 women who were served by the male OAC executive in a very entertaining environment. The IWD 2019 theme “Together we influence and empower” was powerfully demonstrated during the event.

African Day Commemoration were held on the 25th May 2019 at Gloucester Park, Perth. African Day this year brought together African communities, leaders of African groups, leaders of government agencies, leaders of service providers, friends of Africans in the CaLD community and supporters. It is also a forum to appreciate all our partners and stakeholders. Africa Day this had spectacular presentations in the “Regions of Africa” anchored by participants of African Australian Youth Mentoring Programme (Stop the Violence).

Western Australian African Community Awards Night (WAACA)

This event was held on the 7th September 2019, at the Pan Pacific Hotel. The purpose of the awards night was to celebrate the contributions of African-Australians to the community development and celebrate the successes of individuals in their rights and the positive contributions of such endeavours. Western Australia Africa Community (WAAC) Award recognize the positive contribution and impact of African-Australians in WA. The awards acknowledge young people, innovators, business leaders, community leaders and champions for their contributions to the African Australian community locally, state-wide and nationally. The Awards also reward outstanding community groups and organisations that support the state’s multicultural agendas.

The ceremony attracted more than 300 community members, service providers, government officials and various institutions including education and business.

The theme for the **WAAC Awards** is “**Building a Vibrant, Resilient, and Strong African Community**”. In addition to receiving awards for their achievements, attendees and finalists were provided with an opportunity to network and share information on the great contributions of African Australians that are not recognised by the mainstream. A big thank you to our sponsors for this event. The winners and sponsors for 2019 were:



<u>2019 Award Category</u>	<u>Sponsor</u>	<u>Winner</u>
Excellent in innovation	Murdoch University	Emmanuel Onyegbula
Social Change	OAC	Fadzi Whande
Women in Leadership	UWA/ Dept of Communities	Violet Arrey
Community Champion	OAC	Tandi Kuwana
Outstanding Youth	WA Police	Elmi Ali
Sport & Entertainment	Edmund Rice Centre	Slim Poba
Community Pillar	Richmond Wellbeing	Samuel Makinda Martha Kongor Francis Fornah

2019 African Community Members

S/N	Community Group
1	Kenyan Community of Western Australia (KCWA)
2	Malawian Community
3	Liberian Community
4	Nigerian Community
5	South Sudan Community Association of WA Inc
6	Burundian Community of WA
7	Congo Community
8	Tanzanian Community
9	Ghanaian Community
10	Cameroonian Community of WA
11	Seychelles Community
12	Rwandan Community of WA
13	Togolese Community of WA
14	Sierra Leonean Community of WA
15	Ugandan Community of WA
16	Zambian Community of WA
17	Botswanian Community of WA

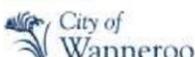


Partners and Sponsors for 2019

WAAC 2019 SPONSORS

Thank you to our Major Sponsors

Supported by:



Department of Local Government,
Sport and Cultural Industries
Office of Multicultural Interests

The City of Wanneroo thanks the African community for the important part it continues to play in enriching the cultural tapestry of our City, celebrating our diversity and helping our communities to become more inclusive, connected and vibrant for all residents.



Government of Western Australia
Department of Communities

Award Category Sponsors



Government of Western Australia
Department of Communities



Sponsors



Organising Partners





Africa Day 2019 Sponsors



Thanks you to our Sponsors

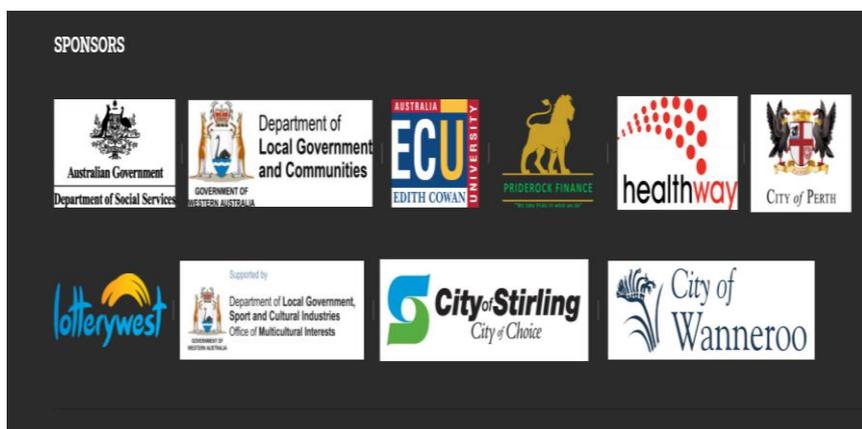


Department of Local Government,
Sport and Cultural Industries
Office of Multicultural Interests





Other Sponsors



OAC Future Activities & Events: 2020 and beyond

A-LEAD Program

The African Women Leadership, Empowerment and Development (A-LEAD) Program is in full swing with the first trainees expected to graduate in March 2019.

The University of Western Australia (UWA) is dedicated to achieving social equity and providing opportunities for social advancement to disadvantaged groups, including through deep engagement with community organisations. The OAC-UWA A-LEAD Program seeks to create a lasting partnership between UWA and community in order to build leadership capacity in ways that will have a wider impact in not only Western Australia, but across the nation. The OAC-UWA African Women Leadership, Empowerment and Development (A-LEAD) Program seeks to develop African-Australian women's leadership and networking skills. Ongoing stereotypes about African-Australian communities, and the lack of diversity in senior leadership positions across a range of sectors, including academia, government, industry, and community sectors, mean that this program will be well-positioned to address existing leadership gaps in Australian society. In addition the OAC-UWA A-LEAD Program seeks to address the leadership gaps currently experienced by women (across different age groups) of



African ancestry in Western Australia. Some of the identified leadership gaps include:

- a) Inadequate representation of African-Australian women in leadership across a range of sectors;
- b) Slow career progression of African-Australian women in their respective professions; and
- c) Insufficient access to networking opportunities.

As a leading research and education institution, UWA has the capacity to work with existing African-Australian leaders to address the abovementioned gaps through a community-led approach. The A-LEAD Program provides the perfect opportunity to do so as it will utilise an ABCD (Assets based community development) approach to program development, which focuses on the strengths rather than the perceived problems and needs of the African-Australian community. The program is comprised of a series of workshops developed and delivered by leading UWA academics in consultation with participants and African-Australian community leaders. It also includes one-on-one mentoring between participants, and networking opportunities with academic, community, government, and industry representatives through a public event that will be organised by A-LEAD program participants. The OAC-UWA A-LEAD Program will be multidisciplinary and cover various topics. In brief, the aim of the program is to support and empower African-Australian women to develop essential leadership and networking skills that will help them advance in both their personal and professional lives.

African Student network

The youth department of OAC-WA aims to work closely with African-Australia young people at various levels and various Universities through the newly created ASIWA department of the OAC-WA. The main aim is to provide platform for connecting, networking and promoting youth activities & self-development. The Organisation of African Community is at a level where the functioning of the youth department is being extended to the Universities through the OAC African Student Support Network. OAC African Student Support Network aims to support African students - those studying postgraduate, undergraduate, at universities, vocational colleges and other registered training organisations in Western Australia. This is a multi-universities support program which permits us to work with all universities openly and freely and advance our position on issues for the benefit of all local and international Africa students. The Organisation of African Communities of WA is committed to forming a unified voice for all African students and making sure that they receive the support they need while they are studying.



The Network will incorporate all African Student Unions/Associations in WA to champion their needs and provide reference to services available to advocate their interests on a wide-ranging of topics, such as:

- Immigration
- Information and advice for pre-departure and arrival
- Orientation and study preparation programs in cooperation with Education Institutions
- Counselling services
- Employment/Work rights
- Support for accompanying family members
- Information and advice for returning home
- Law and Order
- Money management

Some of the expected outcomes of the program will include (and not limited to):

- Improved integration and performance
- Increased network for better performance and sense of belonging
- Minimising the time students take to find and receive help
- Accompanying family members can be empowered to provide more targeted support
- Better money managers

OAC's Hub "African Youth Centre" @ Yokine

The Planned African Youth Centre will provide facilities where the youth can access Various facilities aimed at providing a safe environment for young people on the weekends and weekdays for capacity building and social activities. Thanks to the City of Stirling, OAC-WA has secured the premises located at 224 Flinders Street, Yokine WA 6060.

Work experience Mentor program: This program focuses on professionals who are seeking employment in their area of specialization.

Africa religious leaders' network: OAC recognizes the important role of the religious leaders in various aspects which are aligned to most of the objectives and vision. There is a need of an inclusive working environment for a stronger African community in future. The initiative of including the leadership of the religious organization are indented as a potential supporting the mediation, stop the violence and peace-building efforts within the community in addition to providing platform for other areas of support. Some of the main the objective of the Network is to improve the effectiveness and sustainability of mediation & support efforts through strengthening relationship between the religious leaders and the community members and



supporting the positive role of religious leaders in mediation especially for the youth and families. A steering committee will further explore ways of supporting the community members.

Community Strategic needs Identification: This is an initiative targeting OAC incoming management, sub committees, and the African community leaders. The project will involve a strategic (long/medium term) needs identification for WA African communities. OAC has identified the need for a long-term plan which requires the input of the community leaders for successful implementation. The leadership of OAC and that of the other communities require development of a coordinated strategic planning tool and training to face the next level of challenges as the organisation/communities expand in terms of the number of programs and projects and the increased audience and attendance. The long term need is to develop a plan to facilitate and create a platform for:

- Engaging with the Western Australian Government on issues affecting Western Australia's African communities and identify practical solutions
- Developing a comprehensive Action Plan for the WA's African Communities for next 10 years.

The medium term need is:

OAC aims to use this project to extensively engage with many Western Australians community leaders of African heritage to develop a unified and strategic plan by the community which will help to facilitate and guide community initiatives for the next 5 years and more.

Majority of the African communities usually hold the Annual general meeting at the end of every calendar year. This project will be held early 2019 to involve the "new" community management/leaders.

Short planning meetings have been inadequate and not comprehensive enough to address the future needs of the community. This project will be held in a venue which will facilitate adequate planning time. This will be joint planning meeting of OAC executive and community leaders. The exact date and venue will be advised once the funds are available



Appendix 1: AGM Process

Why AGM?

An annual general meeting (AGM) is a meeting that official bodies and associations involving general public are often required by laws (or the constitution, charter, by-laws, governing body) to hold. OAC is governed by its own constitution and other laws in Australia and specifically Western Australia.

An AGM is held every year to elect the management and inform their members of previous and future activities. It is an opportunity for the stakeholders, sponsors and partners to receive copies of the associations accounts as well as reviewing the financial information for the past year and asking any questions regarding the directions the association will take in the future. The AGM can be scheduled in conjunction with another association event that attracts a large number of members to ensure the minimum number of people are present for the AGM. In case of OAC, 2019 AGM is in conjunction with Christmas party.

AGM Preparation

Setting and publishing a date

The AGM is usually organised by the association Secretary with the support of the other committee members. The AGM may be required to be held within a specific time frame by legislation or constitution. E.g. within three months of the end of the financial year. Even if not required by legislation it is recommended to hold the AGM while the financial statements are still fresh and relevant.

The date of the AGM must be made public to members and members of the public. The constitution and law guides on the amount of notice required to be given. Best practice would be to give over a months' notice of the date and location of the AGM and advertise the meeting in a newspaper that covers the association community or even in the social media.

AGM Papers

The following reports may be required to be prepared as part of the AGM agenda and shared amongst members prior to the AGM.

1. Annual Report



- a. Financial accounts
- b. A summary of the year's activities
- c. A record of the years achievements
- d. A preview of what is planned for the next year
- e. Presidents Report
- f. Treasurers Report
- g. Patron's Report (if Applicable)

Preparing the agenda

The agenda should consist of the following items and shared amongst members prior to and on the day of the AGM. An example agenda can be found on Appendix 1.

- Welcome by AGM chairperson
- Apologies
- Confirmation of minutes of the previous AGM
- Chairperson's report
- Presentation of the audited financial statement
- Treasurer's report
- Secretary's Report
- Election of new management Committee members
- General Business
- Date of next AGM (If known at this point otherwise TBA)
- Close of AGM

The Annual General Meeting

The procedures at the AGM are very similar to those of an ordinary committee meeting including the recording of meeting minutes.

Motions

Motions must be moved:

- To accept the minutes of the previous AGM
- To approve the president's report
- To approve the Treasurer's report (including financial statement)

Motions must be seconded, and a vote taken if necessary (a show of hands qualifies as a vote)

Management Committee Nominations



Nominations for Board or Committee members must be called for from the floor (in most case by the returning officer). If more than one person nominates for any position, or there are more nominations than places on the committee, there must be an election process. The election can consist of a show of hands at the AGM or by a secret ballot. OAC has chosen secret ballot for 2018 election.

Some associations may have a nomination and/or election process written into the association constitution which should be followed when a place becomes available on the association's management committee.

General Business

The AGM is an opportunity for the association to interact with members and the general public and therefore should be hosted as professionally as possible to reflect positively on the community association. Any questions arising from the floor during the general business agenda item should be responded to with the best interests of the association/community in mind at all times.

After the AGM

Documentation

The recorded minutes of the AGM should be written up immediately following the close of the meeting to ensure an accurate recording of the AGM has occurred.

The AGM minutes should be filed accordingly and accessible to the relevant board / committee members in anticipation of next year's AGM. An example of AGM Meeting Minutes can be found on Appendix 2.

Board and Committee Member Handover

Any board or committee members stepping down from their position should prepare a handover of their position in anticipation of the new member taking over. This handover would include any relevant point of contact changeovers, access codes, passwords and keys.

If any board or committee member steps down from their role that was a signatory to the association's banking this must be changed immediately and update with a new signatory upon the completion of the position handover.



Appendix 2. – AGM Agenda Template

Committee Meeting Agenda Template

Organisation of African Communities 2019 Annual General

Meeting

Saturday 30th Nov 2019 at 2:00pm – 4:30pm

11 Patrick Court, Girrawheen, WA (Girrawheen Koondoola Senior Citizens Centre)

Present: Attach a list of members to sign

Apologies: As per the list

Meeting Ref.	Title/Matter	Minutes
1.	Welcome and Apologies	
2.	Minutes from previous AGM	Confirmation of minutes from AGM
3.	President's Report	Available to read prior to AGM via the association website or distributed to the members
4.	Presentation of Association Financials	
5.	Treasurer's Report	Available to read prior to AGM via the association website or distributed to the members
6.	Secretary's Report	Update provided from secretary on progress from previous year and next year's aims or projections.
7.	General Business	
8.	Date of next AGM	
9.	Close	

Appendix 3. – AGM Minutes Template



Organisation of African Communities 2018 Annual General Meeting

Sunday 9th Dec 2018 at 4:30pm

11 Patrick Court, Girrawheen, WA (Girrawheen Hub)

Present: *Attach a list of members to sign*

Apologies: *As per the list*

Meeting call to order at 4:30pm by President Joe Tuazama.

Meeting Ref.	Title/Matter	Minutes
1.	Welcome and Apologies	President welcomes all attendee's to the AGM and announces any apologies
2.	Minutes from previous AGM	AGM Meeting minutes "tabled" by the secretary and approved Motioned: <insert the name> Seconded: <insert the name>
3.	President's Report	Chairperson presented their report to the meeting which was approved. Motioned: <insert the name> Seconded: <insert the name> Include any comments in summary
4.	Audited Finances	The Association's Audited financials presented to the room if applicable.
5.	Treasurer's Report	Association Treasurer present their report which was approved. Motioned: <insert the name> Seconded: <insert the name> Include any comments in summary
6.	Secretary's Report	Secretary General presented the associations OAC achievements from the previous year and targets for the coming year.
7.	General Business	Questions can be taken from the floor and answered immediately or later depending on the requirement of the answer.



8.	Date of next AGM	Date of the next AGM was agreed to be: <insert the date> or TBA.
9.	AGM Closed	President closed the AGM at <insert the time>

The next meeting is scheduled for **<insert the date, the time and the Venue>** or TBA.

Signed _____

Name _____

Position _____

Date _____

Signed _____

Name _____

Position _____

Date _____



2019 OAC Contact

