

7th ANNUAL GENERAL MEETING



AGM

2023

PROGRAM &
ORDER OF EVENTS

2023 OACWA

Focus:

- ❖ **Capacity Building the New leadership,**
- ❖ **building foundation for African Community Centre in WA and**
- ❖ **Development and delivery of culturally appropriate services.**

Date: 12th March 2023

Time: 3:00 pm-5:00 pm

Venue: 11 Lemana Ct, Nollamara WA 6061



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ORDER OF PROCEEDING for 2023 AGM

3.00 PM Members & Guests arrive and sign register.

Welcome by AGM President

Apologies

Confirmation of minutes of the previous AGM

President's report

Treasurer's report

Presentation of OACWA Administrative Report

Voting and confirmation of new OACWA Elected Officials

- Election rules and guidelines
- Election of executive committee members
- Announcement of election results
- Remark – President elect.

Date of next AGM

Close of AGM



About OACWA

OACWA Formation History: Organisation of African Community of Western Australia Inc. (OACWA) is a not-for-profit organization that provides support, services, and representation for all Africans in Western Australia at a state and national level. OACWA has been in existence since 2012 but was officially inaugurated in late 2014.

Vision: Unite WA African Communities to enhance productivity, resilience, economic vibrancy, and community participation where our diversity is valued and integrated into the wider community.

Mission Statement: To collaborate with member countries, service providers, government and other stakeholders to contribute to policies and decision-making processes, deliver culturally appropriate services, promote and commemorate the cultural heritage of Africans in Western Australia.

OACWA seeks to:

- ❖ design, implement, and deliver program services for the African communities in WA.
- ❖ advance the interests of African communities across WA.
- ❖ advocate for African issues to the State Government and other relevant bodies.

OACWA Objectives: OACWA sits under the umbrella organisation, the Federation of African Communities Councils of Australia (FACCA), based in Adelaide, South Australia and has aligned its objectives and long-term goals with those of FACCA. In brief, the OACWA is focused on working hard to achieve the following:

- ❖ Work with FACCA to advocate for and advance the welfare of Africans in Western Australia.
- ❖ Provide a platform for Africans in Western Australia to address economic, social and cultural issues of concern to the community, and work collaboratively to find solutions.
- ❖ Provide information and referral services for Africans in Western Australia.
- ❖ Promote entrepreneurship, trade and investment within and between Australia and Africa.
- ❖ Deliver Australian civic education and cultural orientation to people of African descent.
- ❖ Commemorate major African events and achievements of Africans in Western Australia.

OACWA Values

- | | |
|-----------------|------------------|
| • Inspiration | • Accountability |
| • Engagement | • Respect |
| • Consultation | • Integrity |
| • Unity | • Leadership |
| • Collaboration | • Representation |
| • Commitment | • Empowerment |
| • Inclusion | |

OACWA Strategic Plan 2021 and beyond

Community Strategic needs Identification: This was an initiative to equip OACWA incoming management, sub committees, and the African community leaders. The project involved a strategic (long/medium term) needs identification for WA African communities. OACWA identified the need for a long-term plan which required the input of the community leaders for successful implementation. The leadership of OACWA and that of the other member communities developed a coordinated strategic planning tool to help face the next level of challenges as the organisation/communities expand in terms of the number of programs and projects and the increased audience and attendance.

The long term aim was to develop a plan to facilitate and create a platform for:



- Engaging with the Western Australian Government on issues affecting Western Australia’s African communities and identify practical solutions
- Developing a comprehensive Action Plan for the WA’s African Communities for next 10 years.

The medium term need was:

OACWA aimed at using this project to extensively to engage with many Western Australians community leaders of African heritage to develop a unified and strategic plan by the community which will help to facilitate and guide community initiatives for the next 5 years and more.

Majority of the African communities usually hold the Annual general meeting at the end of every calendar year. This project will be held early 2019 to involve the “new” community management/leaders.

The outcome of the project was a strategic plan which is used as a road map for the operations and direction of OACWA.

Strategic Plan Summary

S/N	Areas of Need/Objective	Goal
1	Collaboration and partnership	Collaborate and partner with stakeholders such as local, state, and federal governments and other institutions to foster mutual understanding and cohesion to create a vibrant and resilient African community in WA.
2	Advocacy, policy and lobbying	Empower African Australians in WA to challenge public policies that limit their capacity and involvement in decision-making processes, and advocate and lobby for those that enable them to reach their full potential.
3	Information, entrepreneurship and recognition	Create awareness about opportunities and services available to African Australians in WA, promote and support innovative and entrepreneurship initiatives, recognise and reward achievements that positively impact African communities in WA.
4	Education, research, empowerment and culturally appropriate community support programmes	To enhance understanding and access to the education system, promote studies completion, identify and address the challenges through research, build capacity and confidence, develop and offer culturally appropriate gap programs for African Australians in WA.
5	Membership support and community harmony	To promote and coordinate a culturally diverse and harmonious community of the 54 African countries where African Australians have the opportunity to participate and contribute towards multiculturalism in Western Australia under one umbrella body —OACWA.
6	African Community Centre	To acquire or build a multipurpose centre to promote innovation, wellbeing and activities that enhance friendship, reduce social isolation and improve quality of life among African Australians in WA.
7	Management and administration	To optimise the management of OACWA to support the sustainability, expansion of operations, initiatives, services and resources.

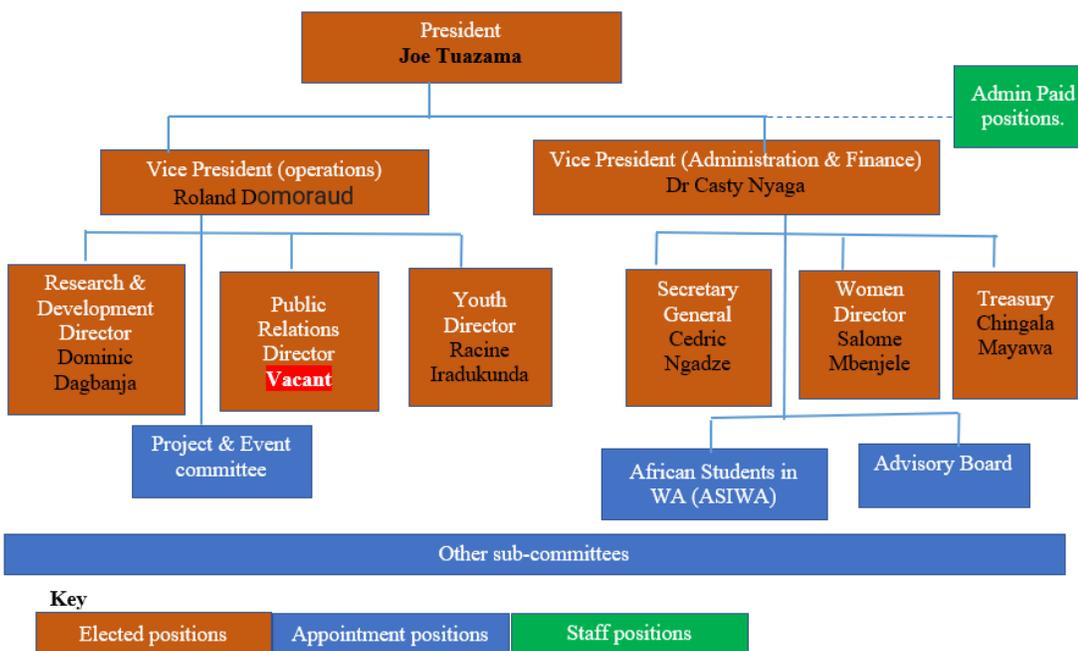
NOTE: Detailed plan supplied separately



OACWA Management Team

OACWA management team structure comprises of the Executive president, two vice presidents, (VP operations and VP Finance & Administration), Treasury, Secretary general, and 4 directors (women & Family, Research & Development, Youth & Sports, Public relations & communication), who head respective department. For more detail relating to the qualification of the team members, refer to OACWA website, www.oacwa.com.au. OACWA constitution gives power to the management team to appoint working committees as needed. To strengthen the departments and projects, OACWA appoints various committee members usually on annual basis. Below is the Current organisation structure for OACWA

2021-2022 OACWA Organisation Structure



Overview of OACWA Active Executive committee:

S/N	Name	Position	Period of Active service
1	Mr Joe Tuazama	Executive President	2019-2023
2	Dr Casty Nyaga (CPA)	Vice president, Administration and Finance	2019-2023
3	Mr Roland Domoraud	Vice President, operations	2021-2022
4	Mr Chigala Mayawa	Treasury	2019-2023
5	Dr Dominic Dagbanja	Director, Research & Development	2019-2023
6	Mr Cedric Ngadze	Secretary General	2019-2021
7	Mrs Salome Mbenjele	Director, Women	2021-2023
8	Mr Racine Iradukunda	Director, Youth	2020-2022
9	Josephine Zimama	Director, Youth	2019-2020
10	Alphonse Mulumba	Director, Public Relations	2019-2020
11	Elizabeth Lang	Vice President, operations	2019-2020
12	Marie Claire	Director, Women	2020 -2021
	Selam Tegegn	Director, Public Relations	2021



President's Report

I am pleased to present OACWA's annual report for its 2023 annual general meeting, which will also be my last as president. You will find in this report sessions that include summaries of our programs, events, and thanks to those who generously contributed their expertise, time, and effort. Consider the value of these individuals' contributions if we convert all volunteer hours into cash! All Africans in Western Australia should take pride in participating in this active volunteer organization, which our local, state, and federal governments and many institutions recognize for its significant contribution.

When committee members are required to or decide to step down from their position, we feel the loss because they have a significant impact. Fortunately, despite not contesting for the new committee roles, Roland Domoraud, Dominic Dagbanja, Salome Mbenjele, Racine Iradukunda and myself are excepted to actively participate in the organization. Each committee member participated in OACWA's work and its impact on community on various levels. From all OACWA members and myself, we are grateful for your assistance in helping to develop our community.

I want you to uphold our statement that violence stops with leadership. Therefore, we have put tremendous effort into providing mentorship, leadership, and connections to the community and young people. It is remarkable that this organization, which has been around for only seven years, continues to unite individuals who share a passion and a drive to improve our community. Our volunteer membership base continues to expand and is steadfast. In addition, we continue to plan, direct, and carry out great activities, programs, and events, and individuals are stepping up and making an impact. I am delighted that my vice president, administration and finance, Dr. Casty Nyaga has agreed to serve as the President, so another essential part of our succession planning is secured.

As a President, I am grateful that together with my EC and valued volunteers we have delivered for over the past seven years our superb and colourful annual Jambo Africa Festival, growing from 3,000 patrons in 2014 to over 20,000 patrons in 2023. Our Jambo Africa festival generates energy for social celebration and reaffirms our commitment to cultural preservation. In addition, it allowed us to experience the priceless feeling of belonging. On the other hand, in recognition of the contribution of the WA African Community members, the WA African Community Awards Gala was established in 2018 and has become regular part of our yearly celebrations and honouring our volunteers. Africa day celebration remains one of our core annual celebration, Africa Day 2015 was the first former event at which OACWA was launched.

As demonstrated by the African Australian Youth Mentoring Program (Stop the Violence and the Mentor Me ReConnect), which has engaged over 300 young people from five high schools and youth leaders from our community, OACWA continues to make a significant impact on our young people. The ideal means for us is to jointly consolidate our impact on our children and the education department via the Mentor Me ReConnect programs in various schools and the community.

To engage and address the interests of our ladies, particularly those aspiring to become leaders, we developed the A-LEAD program. They have developed their skills and become leaders in any environment. OACWA continues to expand its partnerships with other stakeholders. For the A-LEAD program, we collaborated with the UWA African Research and Engagement Centre, Edith Cowan University for the African Australia Youth Mentoring Program, and Curtin University for the upcoming A-LEAD program. Our work, programs, and events benefit from our partnership with these



institutions, provide inspiration and new ideas. The highlights are accessible to all individuals in the AGM booklet and shared on our social media and website.

OACWA obtained an election commitment from the Western Australian Labor Government in 2017 to coordinate our volunteers and the organization's operation. The City of Wanneroo received the fund and redeveloped the Girrawheen Hub as a multicultural space. OACWA opened a youth hub in Yokine in 2019 at 225B Flinders Street, where it currently operates. OACWA again secured a \$220,000 election commitment from the Labor Government of Western Australia in 2021 to renovate the temporary African Center at 11 Lemana Court, Nollamara. The City of Stirling currently has the funds.

OACWA is active, so it has much support. To develop the programs, events, and activities that lead to this action, we rely on the contributions of the state government, other partners, and sponsors. We are indebted to every one of our sponsors for committing. These thanks stretch out to African organizations and businesses who have likewise taken on responsibility by setting up their hand to help us. All institutions were impacted by the Coronavirus, making it challenging to work without the interferences and effects of the pandemic. However, the increased frequency with which volunteers return, as well as new volunteers, is encouraging.

OACWA requires a supportive culture to function effectively, and we can contribute. To support OACWA is by being a member association, volunteer, donor or sponsor. Others contribute by attending activities/events, hiring stalls at the Jambo Festival, joining groups, becoming mentors, and assisting in diverse tasks. We encourage more people to join our volunteer base in order to expand our database and share the volunteers workload because we want to see more smiles and laughter in our community.

We also want OACWA to be an efficient organization. We rely heavily on the paid staff. We thank the Western Australian Government via the Department of Local Government, Sport, and Cultural Industries-Office of Multicultural Interests (OMI), which funds the Office and the staff. In 2019, we received \$150,000; in 2023, we will receive another \$189,000 for the next three years. The funding helps OACWA to continue its operations, and a massive thanks and appreciation to the McGowan-led government.

We have struggled to obtain substantial funding for the Mentor Me ReConnect Program since 2019. The program received sponsorship from the City of Swan in 2021 and 2022 to run the program in the city of swan. In addition, Hon. Ayor Makur Chuot MLC, Paydirt, Meredith Hammat MP, Jessica Shaw MP, and Hon. Dan Caddy MLC donated funds in 2022 to enable us to continue the program in other cities. As a result, the program has not engaged new school despite the high demand from other schools.

I hope I have given a summary of OACWA events, programs and activities. I would like to thank a few people now. First, my executive management committee who provided me with tremendous support. My wife, Mrs. Rosebell Tuazama, has permitted me to spend time serving the community. Dr. Casta Tungaraza, our patron who encouraged me to embark on this journey. I want to extend my honest gratitude to Inspector Don Emanuel-Smith, Prof. David Mickler, Mr. Said Padshah, Mr. James Jegasothy, Mrs. Christina Ward, Senator Dean Smith, Ms. Margaret Quirk MLA, Hon. Ayor Makur Chuot, Barnabas Maiyo, Huguette Cohen and all the leaders of our African community. It has been a heartfelt blessing working with you.



A special thanks to my EC members and volunteers for the collaboration over the years. To my VP Administration and Finance it has been a great working with you and we have found a bond that goes beyond working relation, I trust your ability to stair our community to the next level and rest assured you have my full support. Mr Paul Odongo thank you for your commitment and I hope you will continue to support the team. Our valued volunteers, I can not mention by names individuals but from the bottom of my heart I want to say thank you and God bless.

A word to the incoming committee, the welfare of the next generation of African Australians is one of the focuses of the strategic plan. In 2020 OACWA contacted member state leaders to conduct a need assessment, which informed the development of the current strategic plan. This Strategic plan not only provides OACWA with a sense of direction but also strengthens our advocacy for WA African communities in discussions with governments and stakeholders. I humbly pass over this strategic plan which I expect to continuously provide strategic direction to you all, the incoming management committee.

Finally, I wish the incoming committee the best of luck and look forward to a smooth transition.



Treasurers Financial Report:

Financial Report

ORGANISATION OF AFRICAN COMMUNITIES IN WESTERN AUSTRALIA (OACWA)

ABN: 78 779 161 230

For the period ending 30 June 2022

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Balance Sheet

ORGANISATION OF AFRICAN COMMUNITIES IN WESTERN AUSTRALIA (OACWA)

As at 30 June 2022

Account	30 Jun 2022	30 Jun 2021
Assets		
Cash and Cash Equivalents		
OACWA Main A/c 6277	112,613	32,365
Cheque A/c- 1206	1,283	21
Restricted funds a/c -1405	21,732	73,963
Total Cash and Cash Equivalents	135,628	106,349
Current Assets		
Accounts Receivable	22,475	37,771
Bond	-	850
Cash Float to Account	1,100	1,940
Total Current Assets	23,575	40,561
Non-Current Assets		
Computer Equipment	41,735	30,387
Office Equipment	7,183	4,831
Furniture & Fittings	815	815
Plant & Equipment	1,056	1,056
Re-usable Small items	4,435	4,435
Table clothes at cos	4,600	4,600
Total Non-Current Assets	59,822	46,123
Total Assets	219,025	193,032
Liabilities		
Current Liabilities		
Trade and Other Payables		
Accounts Payable	29,146	5,327
Total Trade and Other Payables	29,146	5,327
GST Payable		
GST	9,279	2,132
Total GST Payable	9,279	2,132
PAYG Withholdings Payable	1,650	5,812
Employee Entitlements	(542)	3,037
Total Current Liabilities	39,533	16,308
Total Liabilities	39,533	16,308
Net Assets	179,493	176,724
Member's Funds		
Member's Reserve	179,493	176,724
Total Member's Funds	179,493	176,724



Profit & Loss

ORGANISATION OF AFRICAN COMMUNITIES IN WESTERN AUSTRALIA (OACWA)

For the year ended 30 June 2022

Account	2022	2021
Income		
Africa Day income	-	9,500
AWARD Night Income	49,219	27,874
COVID-19 Grant	55,799	826
Equipment Grant	30,376	4,000
Jambo Africa Grant		
Jambo Africa Grant - City of Stirling	-	30,000
Jambo Africa Grant - Health way	15,000	15,000
Jambo Africa Grant - Lottery west	30,000	30,000
Jambo Africa Grant: OMI	10,000	10,000
Total Jambo Africa Grant	55,000	85,000
African Australia Youth Mentoring Program (AAYMP)	56,750	34,914
Office Coordination Grant		
Office Coordinator Grant	13,500	14,000
Total Office Coordination Grant	13,500	14,000
Women sponsorship & Grants	18,905	22,665
Other Income		
Other income -stall revenue	18,200	14,250
Jobkeeper	-	13,500
Other Income -Inkind & Fundraising Activities	139,256	34,507
Youth donations & other income	27	231
Total Other Income	157,483	62,489
Total Income	437,032	261,269
Gross Surplus	437,032	261,269
Expenditure		
Africa Day	25,311	2,703
AWARD Night	59,054	32,224
COVID-19	52,039	48,913
Office Coordinator Costs	70,525	46,643
Women program exp	20,496	30,535
Jambo Africa	121,907	130,190
African Australia Youth Mentoring program Exp	74,024	57,268
Meetings, Members Welfare & Support	5,433	5,677
KIn Program- CALD INclusion Program	5,474	0
Total Expenditure	434,263	354,154
Current Year Surplus/ (Deficit)	2,769	(92,885)



NOTES TO THE FINANCIAL STATEMENT

ORGANISATION OF AFRICAN COMMUNITIES IN WESTERN AUSTRALIA (OACWA)

For the year ended 30 June 2022

Statement of Accounting Policy

This financial report is a special purpose financial report prepared for use by the management of the OACWA and their stakeholders as determined appropriate. The Management Committee has determined that the Association is not a reporting entity. The financial report is prepared in accordance with the requirements of the following Australian Accounting Standards:

AASB 1031 Materiality

AASB 110 Events after the Balance Sheet Data

The financial report is prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where specifically stated current valuations of non-current assets.



DECLARATION

The Management Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Management Committee of the Association declares that:

1. The financial statements present fairly the organisation's financial position as at 30 June 2022 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. In the Association's opinion, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Association.

President:

Joe Tuazama

Dated this day of

30th June 2022

Treasurer:

Chingala Mayawa

Dated this day of

30th June 2022



OACWA Administrative Report (Secretary General's Report)

Introduction:

Due to Covid-19 restrictions and difficulties, the 2022 AGM was replaced, as you are aware, by a virtual extraordinary annual general meeting of African leaders on March 30, 2022. Our first actual AGM since Covid-19 is today. Since the previous AGM, a few Committee Meetings have been well attended, as significant events and ongoing programs. Our meetings are now back to normal has the challenges and restrictions of Covid-19 are no longer a threat. The Committee can hold face-to-face meetings and engagements in the future. During the Covid-19 restrictions, we had already successfully used video meetings. Now that we know these methods are necessary, we plan to use them regularly to ensure that people can join from anywhere without traveling far.

Executive Committee (EC)

The EC is currently made up of 9 members of whom 7 have met on a regular basis throughout the season as the Public Relations position is vacant and the secretary general is inactive. The Committee has remained unchanged throughout the year but due to secretary general, Mr Cedric's Ngadze being in active, the team continued without an active secretary, a role which was taken up by the administrative team who provided excellent support to EC. Attendance at the meetings was consistent and extensive and varied discussions took place on all issues pertaining to the running of OACWA. The role of the Executive President is vital for the good running of any EC, and with the backing of the committee as a whole, the team has been able to serve the community and members to the best of their ability. In addition to attending the organisation EC meetings, these representatives also chaired regular meetings within their various departments as well as serving as mentors, planning and implementing various events and projects. On behalf of the entire OACWA membership, I would like to pay tribute to all our EC members for their tireless efforts in the delivery of organisation business throughout the year and for giving of their valuable time.

Staffing levels and the funding:

Overtime OACWA needed the persons of the executive president at least one day a week to attend to business meetings and engage with stakeholders and to forge strategic partnership. We want to thank the committee for approving this move which has tremendously enhanced the functionality and reputation of OACWA to the stakeholders including government and members associations as well as community at large. The President continued to serve every Friday, and this is expected to continue.

OACWA has also expanded in terms of programs and events where volunteering continued to be challenging. OACWA extends their gratitude to OMI for funding the position of a coordinator over the last 3 years. The current coordinator, Racine, is one of our permanent employees, who manages projects, events, and day to day activities of the office as well as serves as secretary to EC. OACWA anticipates engaging a second part time staff that will assist with the media department and other administrative tasks as required.

Sourcing of Resources

As mentioned above by the president, OACWA secured offices in Nollamara, Yokine and Girrawheen. While these offices are operational, going forward Yokine will be handover to the City of Stirling. Nollamara, which



is our main office, requires refurbishment and equipment to make it operational. Community associations are encouraged to use these facilities for their meetings and events. For all bookings, please contact the OACWA Administration admin@dept.oacwa.com.au

As you are all aware, OACWA relies heavily on grants, sponsors, and donations from family and friends to meet its ever-increasing expenses. Over the period we have received funds from various organisations, individuals, businesses, and government institutions with the Department of Local Government, Sport, and Cultural Industries (OMI) being our regular source of funding.

Communication

Our communication channel includes (and not limited to) Facebook, Mailchimp, WhatsApp, Instagram, LinkedIn, TikTok, email and website. Facebook remains the primary channel through which members receive cascading information. We encourage associations to tag and like OACWA Facebook page, share events and program regularly.

During the pandemic, OACWA use its media platforms to spread health messages, engage members and supporting the community with materials and resources in various African languages. OACWA aims to partner with other stakeholder to expand on the existing media departments generally referred to as Voice of Africa (VOA). VOA has been relocated to Nollamara and we encourage young people and media passionate to volunteer. Thanks to Lotterywest and Senator Dean Smith for facilitating resources through the Department of Infrastructure, Transport, Regional development and Communication and the Arts.

Programs

OACWA programs include:

- The African Australian Youth Mentoring Program (AAAMP),
 - Stop the Violence
 - Train the Trainer
 - Let's make it Happens/ School based Program
 - Mentor Me Reconnect
 - Justice Reinvestment Program
- African-Women Leadership, Empowerment and Development Program (A-LEAD),

The African Australian Youth Mentoring Program has continued to expand this year, building on the successful work of previous years. Over 300 students have enrolled across six schools, with an average of 50 students for every school this year. In previous years, the program has successfully mentored over 80 community leaders and youth leaders. During the year, the program engaged much-refereed youth in addition to the school-based program, including the police, service providers, and the justice department. The highlight of the year is in two folds, one is the current train the trainers' class and holding graduation ceremonies of mentees in each of the schools. Thanks to sponsors OMI, City of Swan, and ECU.

The African-Women Leadership, Empowerment and Development Program (A-LEAD), This program has trained over 60 women who are now impacting the community, getting promotions, starting businesses and make positive progress in their personal lives. OACWA would like to see this program training more women and negotiation are under way to develop collaboration with Curtin University. Thanks to Dr David Mickler for supporting the vision and goals of the women department.



Events/Festivals

To fulfil one of its major objectives, OACWA has continued to hold various events and festivals which includes not limited to:

- Jambo Africa Festival
- International Women Day Gala
- Youth Summit
- Africa Day
- WA African Community Awards
- Women Leaders Breakfast

Jambo Africa with encouraging performances and participation from increasing community groups as patrons rose annually, the decision to rotate the festival proved wise. After Covid-19, Jambo Africa 2023 was the biggest event which occurred on March 4 and 5 2023 at the Ozone Reserve in the City of Perth. An estimated 20,000 people attended both days. The increased number of young people who came to feel the spirit of Africa, was this year festival's highlight.

The WA African Community Awards (WAACA), established in 2018, honours individuals, groups, and Africans living and working in Western Australia for their exceptional service and accomplishments. With many Africans receiving recognition for their contributions each year, WAACA continues to thrive and celebrate our community members. Over ten African heads of mission, ministers and visiting delegates, state minister, MPs, and an estimated 500 people attended the gala on September 3, 2022, held at the Pan Pacific Hotel to capacity.



OACWA 2023 Executive Nominees



Curtin University

GPO Box U1987
Perth Western Australia 6845

Telephone +61 8 9266 7405
Email d.mickler@curtin.edu.au
Web curtin.edu.au

8 March 2023

Mr Joe Tuazama
Executive President
Organisation of African Communities in WA
225 B Flinders Street
Yokine, WA 6060

Dear President Tuazama,

RE: Confirmation of Received Candidate Forms for 2023 Election to OACWA Committee of Management

On behalf of the OACWA Election Committee 2023, I confirm receipt of the following Candidate Eligibility Checklist Forms and CVs for elected positions on the Committee of Management:

- 1) **One Candidate for Executive President:**
 - Casty Nyaga Hughes (Kenya)
- 2) **One Candidate for Executive Vice-President Administration and Finance:**
 - Elizabeth Kamara (Sierra Leone)
- 3) **Two Candidates for Executive Vice-President Operations:**
 - Manana Johnson (South Africa)
 - Sidney Abiodun (Nigeria)
- 4) **One Candidate for General Secretary:**
 - Theresa D'Emden (Zambia)
- 5) **One Candidate for Treasurer:**
 - Chingala Mayawa (Zambia)
- 6) **One Candidate for Director of Research and Development:**
 - Isaac Frimpong (Ghana)
- 7) **Two Candidates for Director of Public Relations and Communications:**
 - Ange Sylvie Iradukunda (Rwanda)
 - Befekadu Wolelo (Ethiopia)
- 8) **One Candidate for Director of Youth and Sport:**
 - Patrick Ngoga (Rwanda)
- 9) **One Candidate for Director of Women and Families:**
 - Felicia Adenyi (Nigeria)

I look forward to overseeing a successful election process on **Sunday 12 March 2023**.

I request the community leaders to **provide the names and contact details of their two (2) election delegates**.

Kind regards, David.

A/Prof. David Mickler SFHEA
Dean Global, Africa
Curtin University

1 of 1

CRICOS Provider Code 00301J

Thanks to electoral committee and the community leaders for providing the names of the election delegates.



2023 African Community Members

List of Delegates for the OACWA 2023 Election

1) Burundi (Burundi Community of WA: BUCOWA)

- Dieudonne Vita (BUCOWA Chairperson)
 - 0412049364 & vitadink@gmail.com
- Dieudonne Magufuli (BUCOWA General Secretary)
 - 0432 699 983 & धारुशिमाना@yahoo.com.au

2) Democratic Republic of Congo (Congoese Community of WA: COCOWA)

- Bienfait Gakona (President of Congoese Council of WA Inc.)
 - 0469880051 & cocowainc@yahoo.com.au
- Maurice Rashidi (Vice President of Congoese Council of WA Inc.)
 - 0402 129 515 & mauricerashidi@yahoo.fr

3) Ethiopia (United Ethiopian Community of WA)

- Fasil Asefaw (President/Chair)
 - 0438943128 & fasilasefaw@yahoo.com
- Ephrem Admasu

4) Ghana (Ghana Association of WA)

- Ms. NANA KWAKWAA AKUOKO-TAWIAH
 - 0469738292 & nana.kwakwaa@gmail.com
- Shaibu Geniwu

5) Kenya (Kenyan Community of WA: KCWA)

- Dennis Langat (President KCWA)
 - 0439993234 & langat.dennis@gmail.com
- Redemtor Yesuah
 - 0410 545 725 & Redemtoryesuah@gmail.com

6) Liberia (Association of Liberian Community of WA)

- Robert Smart (Vice President)
 - liberiancommunitywa@yahoo.com.au
- Dennis Gaye (Secretary)
 - 0431 436 590 & qzdennis2005@yahoo.com

7) Nigeria: (Nigeria Association of WA: NAWA)

- Pedus Eweama NAWA Chairperson
 - 0411 958 584 & pedusc@yahoo.com
- Joe Ereka NAWA Secretary
 - secretary@nawa.com.au



8) Rwanda (Rwandan Community Abroad Perth Inc.: RCA-Perth)

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15) Uganda (Ugandan Association of WA)

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- Paul Mugambwa (Interim VP)

16) Zambia (Organisation of Zambians living in WA: OZALIWA)

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- Pauline Hollis (Vice Treasurer)
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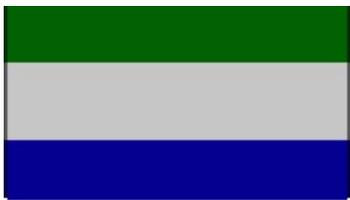
- Noel Mancuveni Secretary
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- Shingy Musunderi Committee member



Member logs



**Rwandan
Community
Abroad
Perth Inc.**



Somali Support Perth





African Community Sub-groups

The OACWA welcomes the wider African community sub-groups and/or sub-committees. This is aimed at fostering greater collaboration and strengthen the unity amongst the African Community in WA. To this end, we are encouraging all the African Community Leaders to complete the 'contact register' form with the details of the sub-community group leaders so that we may be able to make contact and keep the community informed.

These sub-groups will not carry any voting rights within OACWA. They will however, be welcome to share their opinions as well as make use of the services OACWA provide through their main African community organisation here in WA.

2023 Electoral committee

- ❖ **A/Prof. David Mickler - Chair**
- ❖ **Guy Garconnette**
- ❖ **Nkandu Beltz**
- ❖ **Mr Hoosien Ismail JP**

Thanks for volunteering to undertake this task.



Appendix A: OACWA Annual Events



Details

1. **Jambo Africa Festival:** Jambo Africa was launched in 2018 and is the largest annual African festival in Western Australia, showcasing an amazing array of vibrant music, dancing, diverse arts, cultural performances and authentic African food that transports visitors to Africa. Last year, Jambo Africa Festival was held on Saturday, February 29, 2020, Stirling Civic Gardens, Cedric Street, Stirling WA 6021. Proudly organised by OACWA, the Festival welcomed over 8,000 attendees from across WA in 2018, over 10,000 in 2019 and over 15,000 in 2020. The 2020 event featured over 50 musical performances by International and Local African Bands and Artists, Cultural Dances, Afrikan Warrior Acrobats, Fashion Shows, African Cuisine, Vendors, Arts & Craft Exhibits. This event, which is family friendly (including children), also provides a venue for businesses to display and sell various products and services which includes and not limited to African Attire and Jewellery, African Food and Business information. The years (2021) event too place to take place in April over a two-day period @ Stirling civic Gardens, City of Stirling where over 10,000 people attended the festival. The current years (2023) event too place, in the city of Perth with attendance exceeding 20,000, with over 70 stalls and an array of performance.
2. **International Women Day Gala Dinner (IWD):** International Women's Day (IWD) is celebrated around the world on the 8th of March. Since 1990, UN Women Australia has hosted the pre-eminent IWD events around the country representing the United Nations Gender Equality agency. There is no better time to



celebrate and recognise the role of African Australian women within the community including those aspiring to be in leadership and development than during the International Women week. To mark this important day, the Women Department organises OACWA International Women Day (IWD) Gala dinner. OACWA Women's Department calls all the women from African communities in WA, together with their friends to join and showcase that together, African Australian women can influence and empower one another as well as advance in their leadership dreams. OACWA Women IWD 2020 theme "Together We influence and empower" recognises the talents and the skills within the African Community in WA and how these skills can be used to bring balance as we celebrate those who came before us, those who stand beside us now, and those who will come after especially here in Australia. 2021 IWD was held on the 6th March 2021 with an audience of over 350 women. The attendees at this event, enjoy entertainment as well as witnessing the graduation of the African-Women Leadership, Empowerment and Development (A-LEAD) Program. While 2022 and 2023 IWD did not take place, this event is highly desired by the African women and will continue to be delivered by the women department.

3. **Africa Day:** On 25 May 1963, Africa made history with the foundation of the Organisation of African Unity (OAU) which brought the Continent together. Since then, the 25 May has been celebrated widely across the world particularly in Africa to signify Africa's identity and unity. The African Union (AU) is now in full swing driving Agenda 2063 to realize the African people's aspirations. Aspiration 6 of Agenda 2063 particularly talks of "an Africa whose development is people-driven, relying on the potential of African People, especially its women, youth and caring for children". Over the last ten years, it has become evident that a demographic dividend lens offers a strategic basis for focusing and prioritizing investments in people in general and the youth in particular, in order to achieve sustainable development, inclusive economic growth, and to build "an integrated, prosperous and peaceful Africa, which is driven by its own citizens and representing a dynamic force in the international arena". Objectives: The objectives of Africa day have evolved over time and OACWA has the following objectives, which are aligned to the needs and the original purpose of the event:

1. Celebrate Africa Day in various ways including (and not limited to) share African cultures and celebrate through food, dance, and drumming.
2. Create, maintain and increase awareness to the public at large on The African Union Agenda 2063;
3. Create and enhance African Unity through activities.
4. Provide an environment for young African Australians to understand Africa, its people and appreciate the diversity within Africa as a continent.



5. Community involvement: One of the most celebrated attributes of the OACWA is being entirely community oriented. The OACWA intends to continue its success by bringing a week-long celebration covering several activities that include The African Club of ECU and the other University African clubs taking a days during the week the African week. This meet and greet session is an Africa “show case”. This a clear indication that community activities extend to the universities. This was usually followed by other free event, the public forum hosted by AfREC. The grand finale of the week is a multifaceted African Style Dinner which usually attracts over 500 participants with a range of African style entertainment and dance.

4. **The Western Australian African Community (WAAC) Awards:** The Western Australian African Community Awards (WAAC Awards) recognise the positive contribution and impact of African Australians in WA. The awards acknowledge young people, innovators, business leaders, community leaders and champions for their contributions to the African Australian community locally, state-wide and nationally. The Awards also reward outstanding community groups and organisations that support the state’s multicultural agendas.

During the Australia Africa Week, the Organisation of African Communities WA Inc brings together a diverse range of individuals and stakeholders including African Australian community leaders, business leaders, young people, Australian elected government officials. In the past visiting African government officials have attended this function to show case, united front working together on issues that affect African Australians in WA. Due to COVID-19, the number of officials from outside Western Australia was significantly affected.

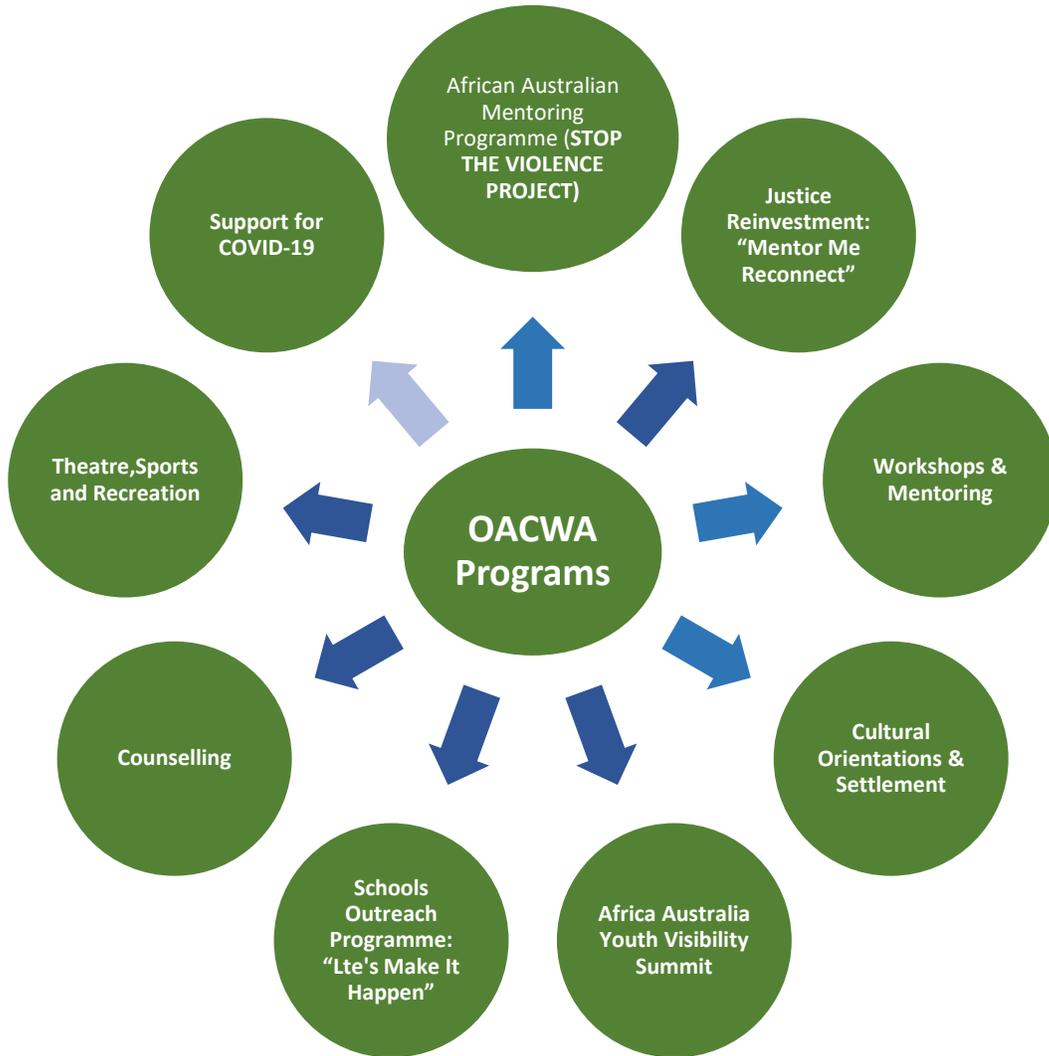
In 2020, 2021 and 2022, the ceremony took place at the Pan Pacific Hotel and attracted close to 300, 350, and 500 community members, service providers, government officials and various institutions including education and business respectively.

The theme for the **WAAC Awards** is “**Building a Vibrant, Resilient, and Strong African Community**”.

In addition to receiving awards for their achievements, attendees and finalists are provided with an opportunity to network and share information on the great contributions of African Australians that are not recognised by the mainstream. This Award is an annual event since 2018 and supported by various organisations. Thanks to all our sponsors over the years.



Appendix B: OACWA Major Programs and projects



Detailed:

The Organisation of African Communities of Western Australia Inc. (OACWA) has been delivering various project, and programs which includes the Mentor Me-Reconnect Program (MMRP).

- i. **Mentor Me-Reconnect Program (MMRP).** MMRP is a culturally responsive mentoring program designed as a direct response to the growing number of African Australian young people that are either falling through the cracks at school, involved in antisocial and criminal behaviours, and that are already entangled in the juvenile justice system. The program is product of the impact assessment conducted of the African Australian Youth Mentoring Program (AAYMP), referred to as Stop the Violence (STV) Project Phase One. The MMRC program pairs well trained African Australian mentors with young African Australians aged 12-26yrs. The program currently focuses on four thematic areas, namely,



- (a) School-based mentoring:** MMRP works collaboratively with schools to provide culturally appropriate support to young African people or mentees with educational, psychosocial, and career mentoring support. These mentees benefit from culturally responsive trained mentors in order to build upon mentees level of school engagement, underachievement, increase their self-esteem and confidence to reach their potential. The school-based mentoring program include:
- *Let's Make it Happen* improves educational performance by providing tutoring sessions at secondary schools and universities.
 - *Everyone Needs a Champion* nurtures confidence and psychological and socioemotional support, and career counselling at secondary schools;

The program has been delivered in the following schools, including:

- ✓ Holy Cross College
- ✓ Lumen Christi College
- ✓ Girrawheen Senior High School
- ✓ Ellenbrook Secondary College
- ✓ Aveley Secondary College
- ✓ Irene McCormack College and
- ✓ Fremantle College

This program provides support for the high school students as they navigate their academic, career, social and life transitioning. Based on peer-to-peer mentorship, the graduates from Stop The Violence (STV) and Train the Trainer programs become mentors, an approach which is proving very successful and impactful.

- (b) Targeted mentoring:** Targeted (youth at-risk) mentoring is a confidential mentoring service and early intervention program available to African youths to help them have a smooth transition from teen age to adulthood.
- (c) Community based mentoring:** Community-based mentoring is focused on parents and aims at teaching African parents the all-important task of parenting, how to handle adolescents and children with difficult behaviours
- (d) Victims support:** Victims support is aimed at providing confidential culturally appropriate face-to-face mentoring and support services to crime victims who are traumatised to enhance their healing process.

The program has successfully trained over 90 mentors, graduated over 300 mentees in schools, over 20 mentees in the community, and delivered the program in six high schools/colleges. In a survey of the mentees the results showed that 42% of student participants are very highly better off, while 47% were highly better off. Thus, 89% of students rated the impact of the program as very high or high. School reports have reviewed that the program has impacted the students positively

The program is in partnerships with the WA Department of Justice, Police, Department of Child Protection, local schools around Perth Metro and the Juvenile Court/Justice System. The ultimate goal of Mentor Me Re-Connects is to boost self-esteem and development amongst the youth and to see them develop a matrix of crime prevention that will have a significant reduction in crime. The program aims to Identify asset-based community empowerment skills and opportunities in their respective communities and beyond to foster a commitment to young people that will create self-identity and become role models in their respective communities.



- ii. **Training the mentors (also referred to as train the trainer):** In 2020 and 2021, the program trained and graduated 22 and 20 mentors respectively, who are currently involved in mentoring. Over the period the program has been sponsored by the City of Sawn, the Department of Homes Affairs and WA police. The results of the program are drastically encouraging and positive. The mentee and teachers' reports and feedback are positively impressive.
- iii. **Stop the Violence (STV) Program:** This is a six-month training and mentorship program which is targeted at young Africans with the aim of providing mentorship in capacity building, self-esteem and leadership. This program is focused on identifying what violence is and creating awareness on how to stop it both within and outside of African communities, especially amongst the youth. Started in 2017, the graduates from the program have continued to make incredible impact in the community.

A six-to-nine months training and mentorship program delivered under the auspices of the African Australian Mentoring Programme. It is a concept focused on young Africans with the aim of providing mentorship in capacity building, self-esteem and leadership. This program is focused on identifying what violence is and creating awareness on how to stop it both within and outside of African communities, especially amongst the youths. We work together with Edith Cowan University, WA Police, Department of Local Government Affairs, and Office of Multicultural Interests to deliver this program. STV partners with non-African organizations and bodies through the OACWA youth department to engage community-based solutions to stopping violence in Perth. The program was first launched in August 2016. The first phase was done from 18th February 2017 and ended 2nd of September 2017. The second phase commenced in October 2018 and concluded the formal part in April 2019. The past and current mentoring graduates continue to have very positive impact within the community including being part of organising event like Africa Day, which was held in May 2019, involvement in youth programs and being part of “Mentor me Re-connect” Program. Due to the restrictions that COVID-19 imposed, the STV Program 2020 was not held, however, the Youth Department remains vigilant that the program will continue in 2021. This program is funded by Office of Multicultural Interests, Department of Local Government, Sport and Cultural Industries and Edith Cowan University.

- iv. **Schools Outreach Program: “Make It Happen”:** This program provides support for the high school students as they navigate their academic, career, social and life transitioning. Based on peer-to-peer mentorship, the graduates from STV become mentors, an approach which is proving very successful and impactful.
- v. **African-Women Leadership, Empowerment and Development (A- LEAD) Program:** The African Women Leadership, Empowerment and Development (A-LEAD) was a joint program between The University of Western Australia (UWA) and Organisation of African Communities in Western Australia (OACWA). The aim of the program continues to focus on supporting and empowering the African-Australian women to develop essential leadership and networking skills that will help them advance in both their personal and professional lives. The program addresses the stereotypes about African-Australian communities, and the lack of diversity in senior leadership positions across a range of sectors, including academia, government, industry and community sectors. This means that this program is well-positioned to address existing leadership gaps in Australian society as well as those experienced by women (across different age groups) of African ancestry in Western Australia. This isn't your customary management course but one which truly empowers the women in a practical way.

The African Women Leadership, Empowerment and Development (A-LEAD) Program is in full swing with the first 30 trainees graduated in March 2019 and the second group of 30 graduated in 2020 . These graduated have successfully addressed the leadership gaps currently experienced by women (across



different age groups) of African ancestry in Western Australia and taken key leadership positions including and not limited to being community leaders, getting promotion, changing jobs, starting businesses and increasing their negotiation skills. OACWA would like to see this program training more women and negotiation are under way to develop collaboration with Curtin University. Thanks to Dr David Mickler for supporting the vision and goals of the women department.

- vi. **Support for COVID-19 to Students and Community Members:** OACWA through ASIWA in consultation with the African University student leaders' has identified major challenges facing the international African students exacerbated by COVID-19, namely: i) Food, ii) Accommodation, iii) Finances, iv) Online Study Support and Resources, v) Mental Health Issues, and vi) Coordinating African students on a regular and consistent basis. OACWA has supported the student in various ways including distribution of food, twice every week from April 2020 to date. Over 150 students and members of the community are benefiting every week. We have also purchased refurbished laptops that students can borrow and computers that students have access to at the OACWA Youth Hub in Yokine to assist them with university studies. Financial support has helped these student address short term challenges. As students get back to the education institutions in February 2021, they will also be able to benefit from the Borrow-a-Book Project that looks to assist students that are going through financial difficulties and are not able to purchase textbooks. This is aimed at getting them back on their feet once again. Thanks to OACWA's partnership with Lottery West, this important initiative will continue to assist all students across colleges and all 5 universities in WA through the ASIWA Committee and the African Student Unions. In 2021, ASIWA Working Group looks to host forums during Africa Week at each of the universities to discuss specific themes that affect African students. Thereafter, there will be a Working Group Report containing recommendations for respective stakeholders and a follow up with said stakeholders requesting a formal response/actions on the Report and recommendations.

OACWA - Other Programs/ Projects on a smaller scale:

- a) Women Open Forum
- b) Projects Workshops & Mentoring
- c) Cultural Orientations & Settlement
- d) Theatre, Sports and Recreation
- e) Counselling
- f) African Students in Western Australia (ASIWA) Working Group



Partners and Sponsors

Jambo Africa Major Sponsors



Department of Local Government,
Sport and Cultural Industries
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Jambo Africa's other Sponsors:



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African Australian Youth Mentoring Program (STV & MMRP):



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MEMBER FOR NORTH METRO REGION

MS. JESSICA SHAW MLA

MEMBER FOR SWAN HILL



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MEMBER FOR NORTH METRO REGION

MS. MEREDITH HAMMAT MLA

MEMBER FOR MIRRABOOKA



A big Thank you to all the volunteers. Let's keep OACWA Motto live and vibrant as we ,

**Inspire, Engage, Consult and Promote
Unity**

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