

# 8<sup>th</sup> GENERAL MEETING- Special



Special  
General  
Meeting

**2025**

**PROGRAM &  
ORDER OF EVENTS**

## 2025 OACWA

### Focus:

- ❖ Strengthening African community leadership for a sustainable future,
- ❖ building foundation for African Community Centre in WA and
- ❖ Development and delivery of culturally appropriate services.

**Date:** 27<sup>th</sup> July 2025

**Time:** 3:00 pm-5:00 pm

**Venue:** 11 Lemana Ct, Nollamara WA 6061



## Contents

<b>ORDER OF PROCEEDING for 2023 SGM</b> .....	3
<b>About OACWA</b> .....	4
<b>OACWA Strategic Plan 2021 and beyond</b> .....	7
<b>Strategic Plan Summary</b> .....	<b>Error! Bookmark not defined.</b>
<b>2025 – 2026 OACWA ORGANISATION CHART</b> .....	9
<b>OACWA Management Team</b> .....	9
<b>2023-2025 OACWA Management committee</b> .....	10
<b>Executive President’s Report</b> .....	13
<b>Treasurers Financial Report:</b> .....	15
<b>2024/2025 Events Report</b> .....	16
<b>OACWA Major Events</b> .....	22
<b>Jambo Africa Festival</b> .....	22
<b>2025 Africa Week</b> .....	22
<b>Volunteer Appreciation Dinner 2025</b> .....	24
<b>MMRP Graduation 2024</b> .....	25
<b>The Western Australian African Community (WAAC) Awards 2024</b> .....	25
<b>Africa Day 2024</b> .....	26
<b>International Women’s Day 2024</b> .....	27
<b>Jambo Africa Festival 2024</b> .....	28
<b>OACWA Initiatives</b> .....	28
<b>AAYMP Program</b> .....	28
<b>Justice Reinvestment - “Mentor Me Re-Connect”</b> .....	29
<b>A-LEAD Program</b> .....	30
<b>Schools Outreach Program - “Make It Happen”</b> .....	31
<b>Other Projects</b> .....	31
<b>2025 African Community Members</b> .....	31
<b>List of National Members for the OACWA 2023 Election</b> .....	31
<b>African Community Sub-groups</b> .....	32
<b>Acknowledgement of Partners</b> .....	32
<b>Acknowledgement of Volunteers</b> .....	32
<b>Acknowledgement of Sponsors</b> .....	33
<b>Appendix A: 2025 Calendar of EventsAfrica</b> .....	33
<b>Appendix B: 2024/2025 OACWA Sponsors</b> .....	34



# ORDER OF PROCEEDING for 2025 SGM

## Special General MEETING AGENDA

<b>Meeting/Project Name:</b>	OACWA SPECIAL GENERAL MEETING AGENDA JULY 2025		
<b>Date of Meeting:</b> (MM/DD/YYYY)	27/07/2025	<b>Time:</b>	6pm-7:00pm
<b>Meeting moderator:</b>	Dr Casty Nyaga, CPA	<b>Location:</b>	11 Lemana Court. Nollamara, 6061

<b>1. Meeting Objective</b>
<ul style="list-style-type: none"> <li>• Approval of             <ul style="list-style-type: none"> <li>○ <b>Deductible Gift Recipient (DGR) policy</b></li> <li>○ OACWA Strategic Plan 2025-20230</li> </ul> </li> </ul>

## 2. Meeting Agenda

	Topic	Owner (if Applicable)	Remarks
1	Welcome and Opening Remarks/prayers	Executive President	
2	<b>Attendance and Apologies</b> <ul style="list-style-type: none"> <li>• Confirmation of quorum</li> <li>• Recording of members present and apologies</li> </ul>	Secretary General	
3	<b>Adoption of Agenda</b> Motion to adopt the agenda for the meeting	Executive President and Secretary General	
4	<b>Purpose of the SGM</b> Overview of the reason for calling the Special General Meeting	Executive President	
5	<b>Items for Discussion and Resolution</b> <b>5.1 Deductible Gift Recipient (DGR) Policy</b> <ul style="list-style-type: none"> <li>• Presentation and explanation of the proposed DGR policy</li> <li>• Purpose and implications for OACWA's charitable and fundraising activities</li> <li>• Q&amp;A and member feedback</li> </ul> <b>Motion to adopt the DGR Policy</b>	Executive President	
	<b>5.2 Strategic Plan 2025–2030</b> <ul style="list-style-type: none"> <li>• Presentation and overview of the OACWA Strategic Plan</li> <li>• Q&amp;A and member feedback</li> </ul> <b>Adoption of the OACWA Strategic Plan</b>	Executive President	
6	<b>Financial Statement Presentation</b> <ul style="list-style-type: none"> <li>• Presentation of the financial statement for the 2024</li> <li>• Discussion and questions</li> <li>• Current Financial status update</li> </ul>	Treasurer	



7	<b>Any Other Business</b> <b>7.1 Discussion on Combining African Projects</b> <ul style="list-style-type: none"> <li>o Proposal to streamline and unify overlapping projects across member organisations</li> </ul> <b>7.2 Executive Vacant Position</b> -Vice President – Administration & Finance resignation <b>7.3 Upcoming Programs and Events</b>  7.4  7.5	Executive President	
8	Next Steps and Closing Remarks	Executive president	
9	Date of Next Meeting: <b>7 December 2025</b>	- Secretary General	

**3. Pre-work/Preparation (documents/handouts to bring or circulate before the meeting, reading material, etc.)**

Description	Prepared by
Attendance sheet (to be updated during the meeting)	SG
OACWA - DGR Policy	Management
Strategic Plan 2025–2030	Management with community input / collaboration
Strategic Plan 2025–2030 : Apendix: Implementation for community initiative	Management with community input / collaboration
Financial statement 2024	Treasurer



## Executive Committee

4. Executive Committee Attendees			
Position	Name	E-mail	Phone
Executive President	Dr Casty Nyaga (CPA)	<a href="mailto:president@oacwa.com.au">president@oacwa.com.au</a>	0402696581
Ag Vice-President, Administration and Finance	Chingala Mayawa	<a href="mailto:vp.admin@oacwa.com.au">vp.admin@oacwa.com.au</a>	0413024056
Vice-president, Operations	Sidney Abiodun	<a href="mailto:vp.operations@oacwa.com.au">vp.operations@oacwa.com.au</a>	0417798194
Acting Secretary General	Sorie Bangura	<a href="mailto:info@oacwa.com.au">info@oacwa.com.au</a>	0405091426
Ag Treasurer	Terry Mumo	<a href="mailto:treasurer@dept.oacwa.com.au">treasurer@dept.oacwa.com.au</a>	0420963934
Director - Public Relations and Communication	Sylvia Iradukunda	<a href="mailto:pr@dept.oacwa.com.au">pr@dept.oacwa.com.au</a>	0432410706
Director – Research & Development	Isaac Firmpong	<a href="mailto:research@dept.oacwa.com.au">research@dept.oacwa.com.au</a>	0424602698
Acting Director -Youth and Sports Dept	Nyasha Chidikwindi	<a href="mailto:youth@dept.oacwa.com.au">youth@dept.oacwa.com.au</a>	0451781508
Acting Director, Women and Family Dept	Delphine Faith Calderwood	<a href="mailto:women@dept.oacwa.com.au">women@dept.oacwa.com.au</a>	0438948670



## About OACWA

**OACWA Formation History:** Organisation of African Community of Western Australia Inc. (OACWA) is a not-for-profit organization that provides support, services, and representation for all Africans in Western Australia at a state and national level. OACWA has been in existence since 2012 but was officially inaugurated in late 2014.

**Vision:** Unite WA African Communities to enhance productivity, resilience, economic vibrancy, and community participation where our diversity is valued and integrated into the wider community.

**Mission Statement:** To collaborate with member countries, service providers, government and other stakeholders to contribute to policies and decision-making processes, deliver culturally appropriate services, promote and commemorate the cultural heritage of Africans in Western Australia.

OACWA seeks to:

- ❖ design, implement, and deliver program services for the African communities in WA.
- ❖ advance the interests of African communities across WA.
- ❖ advocate for African issues to the State Government and other relevant bodies.

**OACWA Objectives:** OACWA sits under the umbrella organisation, the Federation of African Communities Councils of Australia (FACCA), based in Adelaide, South Australia and has aligned its objectives and long-term goals with those of FACCA.

In brief, the OACWA is focused on working hard to achieve the following:

- ❖ Work with FACCA to advocate for and advance the welfare of Africans in Western Australia.
- ❖ Provide a platform for Africans in Western Australia to address economic, social and cultural issues of concern to the community, and work collaboratively to find solutions.
- ❖ Provide information and referral services for Africans in Western Australia.
- ❖ Promote entrepreneurship, trade and investment within and between Australia and Africa.
- ❖ Deliver Australian civic education and cultural orientation to people of African descent.
- ❖ Commemorate major African events and achievements of Africans in Western Australia.

## OACWA Values

- |                |                  |                  |
|----------------|------------------|------------------|
| ❖ Inspiration  | ❖ Collaboration  | ❖ Integrity      |
| ❖ Engagement   | ❖ Commitment     | ❖ Leadership     |
| ❖ Consultation | ❖ Inclusion      | ❖ Representation |
| ❖ Unity        | ❖ Accountability | ❖ Empowerment    |
| ❖ Respect      |                  |                  |



## OACWA Strategic Plan 2025 and 2030: Strategic Pillars and Goals

### Strategic Pillar 1: Community Empowerment and Safety

Develop and implement programs and initiatives that cultivate a harmonious, safe, productive, vibrant, and peaceful African community in Western Australia. At the heart of OACWA's initiatives will be to:

- ❖ Empower African youth through targeted leadership programs, mentoring opportunities, and skills development initiatives.
- ❖ Collaborate with law enforcement, local government, and NGOs to foster safer communities and reduce the risk of youth criminalisation.
- ❖ Implement culturally appropriate awareness campaigns and support services to address domestic and family violence, while promoting safe and respectful relationships.
- ❖ Equip community leaders and faith-based groups with training to serve as advocates for safety, conflict resolution, mental health awareness, safeguarding, and early intervention.
- ❖ Commemorate major African events and celebrate the achievements of Africans in Western Australia to promote cultural pride, unity, and visibility.
- ❖ Recognise and celebrate African in Western Australia significant milestone which serves as platforms to strengthen identity, foster social inclusion, and highlight the contributions of African Australians within the broader WA community.

### Strategic Pillar 2: Advocacy and Policy

Champion and shape public policies that advance diversity, inclusiveness, equity, and cultural appropriateness across Western Australia for people of all backgrounds. OACWA is committed to focusing on:

- ❖ Advocating for the rights and interests of African Australians in policy discussions across all levels of government—local, state, and federal.
- ❖ Strengthening strategic partnerships with multicultural, social justice, and service organizations.
- ❖ Publishing community research and data to support evidence-based advocacy efforts.
- ❖ Developing the Centre as a hub for service delivery, cultural engagement, and innovation.
- ❖ Advocate for inclusive employment practices and greater workforce diversity across Western Australia.
- ❖ Collaborating with legal service providers to assist vulnerable community members facing challenges related to immigration, housing, or discrimination.
- ❖ Providing education to the community on immigration options, legal systems, and human rights.

### Strategic Pillar 3: Health and Social Support Services

Collaborate with WA African communities, government agencies, and relevant stakeholders to ensure that individuals of all abilities, including those who are vulnerable, have equitable access to appropriate NDIS and disability support services, and feel supported, valued, and included. OACWA will dedicate significant attention and priority to:

- ❖ Enhance access to culturally responsive mental health and wellbeing services for African individuals and families.
- ❖ Provide advocacy, information, and support coordination to assist individuals navigating the NDIS.
- ❖ Increase awareness of rights and available services through workshops, community forums, and multilingual resources.
- ❖ Address and reduce barriers to service access for seniors, women, and people with disabilities.

### Strategic Pillar 4: Economic Empowerment and Educational Advancement

Adopt a strategic approach and deliver educational initiatives that empower our community to thrive, fostering economic opportunity and enhancing quality of life for current and future generations. A key strategic goal for OACWA is to



- ❖ Promote entrepreneurship through African business expos, business directories, and mentoring programs.
- ❖ Deliver tailored job-readiness and career transition initiatives, with a focus on youth, women, and newly arrived migrants.
- ❖ Provide academic tutoring, professional development, and capacity-building support for African students and professionals.

### Strategic Pillar 5: Organisational Growth, Sustainability and Infrastructure

OACWA will collaborate closely with community members, government agencies, and key stakeholders to address the urgent need for an African Community Centre in Western Australia—one that reflects the values and cultural heritage of the African community while promoting development, unity, and long-term sustainability. OACWA, in collaboration with partners, will concentrate on

- ❖ Strengthening internal governance, compliance, accountability, and risk management frameworks.
- ❖ Investing in the capacity building and professional development of staff, volunteers, and board members.
- ❖ Diversifying income streams through grants, sponsorships, fundraising, and strategic investments in digital systems, operational infrastructure, and social enterprise.
- ❖ Developing an embed robust monitoring and evaluation mechanisms across all programs to measure impact and uphold transparency and accountability.
- ❖ Enhancing performance measurement, compliance, and reporting systems to support effective decision-making and continuous improvement.
- ❖ Leading the planning, fundraising, and establishment of the African Community Centre—serving as a central hub for service delivery, cultural expression, and community-driven innovation.

### Implementation Plan

#### OACWA Strategic Plan 2025–2030

The implementation of this Strategic Plan will be delivered in three key phases, each designed to build momentum, deepen impact, and ensure long-term sustainability. These phases align with OACWA’s strategic pillars and are guided by principles of community engagement, transparency, and measurable outcomes. They include:

Phase 1: Foundation & Consolidation 2025–2026

Phase 2: Expansion & Integration 2027–2028

Phase 3: Impact & Sustainability 2029–2030

### Monitoring, Evaluation, and Reporting:

OACWA’s Strategic Plan 2025–2030 will be delivered through a strong Monitoring, Evaluation, and Reporting (M&E) framework that ensures accountability, measures impact and guides continuous improvement. Each strategic pillar will be supported by clear KPIs, regular community feedback, annual reviews, and transparent reporting to funders, members, and partners, against established work plans and available resources to ensure alignment with strategic objectives and operational effectiveness. The OACWA Executive also assesses its achievements against each strategic goal through the publicly available OACWA Annual Reports.

### Financial Sustainability

OACWA is committed to long-term financial sustainability through diversified funding, strategic budgeting, and transparent accountability. Over the next five years, we will strengthen our financial foundation by expanding income streams, investing in sound financial systems, and delivering a successful African Centre Capital Campaign to secure the future of our programs and community infrastructure.

### Conclusion:

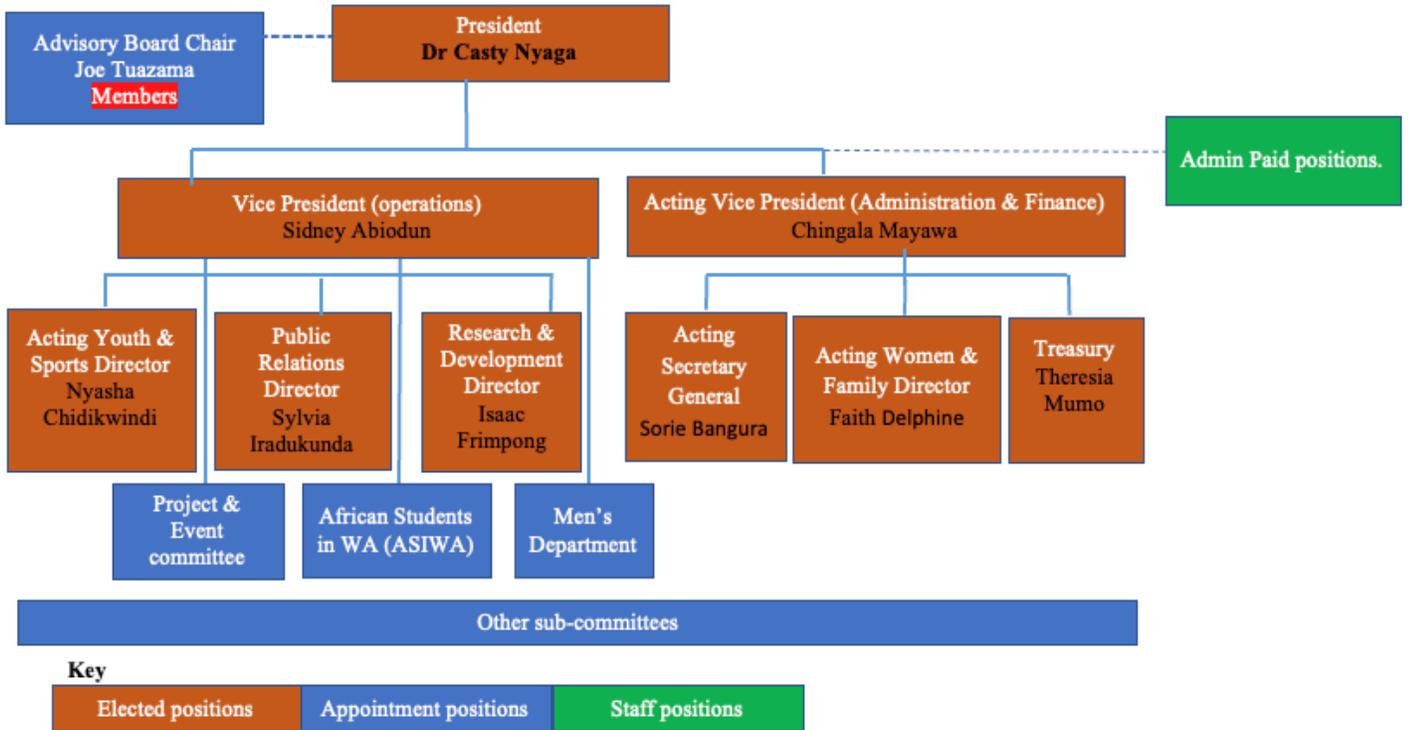
To strengthen its role as the umbrella body for the African community in WA, OACWA will collaborate closely with its members, stakeholders, government agencies, and service providers to effectively implement this Strategic Plan.

**Together, we will rise — building a stronger community, one step at a time.**



# 2025 – 2026 OACWA ORGANISATION CHART

2023-2026 OACWA Organisation Chart



## OACWA Management Team

OACWA management team structure comprises of the Executive president, two vice presidents, (VP operations and VP Finance & Administration), Treasury, Secretary general, and 4 directors (women & Family, Research & Development, Youth & Sports, Public relations & communication), who head respective department. For more detail relating to the qualification of the team members, refer to OACWA website, [www.oacwa.com.au](http://www.oacwa.com.au). OACWA constitution gives power to the management team to appoint working committees as needed. To strengthen the departments and projects, OACWA appoints various committee members usually on annual basis. Below is the Current organisation structure for OACWA



## 2023-2025 OACWA Management committee

	Position	Name
2	President	Dr Casty Nyaga Hughes (CPA)
3	Acting Vice-president (Finance & Administration)	Chingala Mayawa
4	Vice-president (Operations)	Sidney Abiodun
5	Ag Secretary General	Sorie Bangura
6	Treasurer	Theresia Mumo
7	Director - Public Relations and Communication	Sylvia Iradukunda
8	Director – Research & Development	Isaac Firmpong
9	Ag Director -Youth	Nyasha Chidikwindi
10	Ag Director Women Dept	Delphine Faith Calderwood
<b>Operations Department</b>		
11	Operations (Events) - Event Coordinator	Chidi Ibe
12	Operations (Events)	Asako Chigbo
13	Operations (Events)	Pauline Hollis
14	Operations (Events)	Rita Nsubuga
15	Operations (Events)	Simeon Fefegula
16	Operations (Events)	Kelvin Ondicho
<b>Public Relations &amp; Communications Department</b>		
17	PRC: Marketing Coordinator	Befekadu Wolelo
18	PRC: Media and content creator Coordinator	Kudzaishe Muzvagwandoga
18	PRC: member	Vacant
<b>Research &amp; Development Department</b>		
20	R&D - Assistant Director	Toyosi Sunshine Craig
21	R&D - Member	Regina Macharia
23	R&D - Member	Maitham Al-alyawy
<b>Secretariat Department</b>		
24	Acting Assistant Secretary General	Sorie Bangura
<b>Treasury Department</b>		
25	Assistant Treasurer	Vacant
26	Project Accountant	Wendy Gaitho-Maina



<b>Women Department</b>		
27	Women and Families	Vacant
28	Women and Families	Vacant
29	Women and Families	Mary Hajaji
31	<b>Women and Families - Assistant Director</b>	Delphine Faith Calderwood
	<b>Women and Families - Secretary</b>	Esperance Hannah Pay-Pay
	<b>Women and Families - Seniors Coordinator</b>	Eva Mwakichako

<b>ASIWA (African Students in WA)</b>		
	ASIWA (African Students in WA) - Coordinator	Vacant
	ASIWA (African Students in WA)	Vacant
<b>Mentors-MMRP</b>		
	MMRP Coordinator	Manana Johnson
	MMRP Coordinator -Assistant	Pete Agoma
	Mentor	Dr Casty Nyaga
	Mentor	Joe Tuazama
	Mentor	Rosemary Njugi
	Mentor	Wendy Gaitho
	Mentor	Racine Iradukunda
	Mentor	Jesca Ngeno
	Mentor	Susan Nkechi
<b>Men Department</b>		
	Committee member	Andrew Kachila
	Committee member	Geoffrey Gumikiriza
	Committee member	Tendai Makanyanga
	Committee member	Maurice Mudacumura
	Committee member	Allen Manyere
	Men's department - coordinator	Sorie Bangura
	Men's department - Assistant Coordinator	Victor Adeseolu
	Men's department	Manoh Dumbuya
<b>OACWA Staff members</b>		
1	Program Coordinator	Racine Iradukunda
2	Event Manager	Wendy Gaitho-Maina



	<b>Advisory Board</b>	
1	Chairman Advisory Committee	Joe Tuazama
2	David Mickler	Member
3	Trish Oreilly	Member
4	Evia Aringo	Member



# Executive President's Report

## 1. Welcome and Introduction

Distinguished members, colleagues, and stakeholders, It is with great honor that I present the Executive President's Report at this 2025 Annual General Meeting (AGM) of the Organisation of African Communities of Western Australia (OACWA). I extend my sincere gratitude to all members, partners, and volunteers for your unwavering support and commitment to our mission.

Over the past year, OACWA has made significant strides in advancing the welfare, representation, advocacy, and integration of African communities in Western Australia. This report outlines key milestones, challenges, and future directions.

## 2. Key Achievements in 2024-2025

### Community Engagement & Advocacy

- Strengthened collaboration with government agencies and local councils to advocate for African communities' needs.
- Successfully hosted the Africa Day 2024 Celebrations, which saw increased participation and engagement.
- Expanded outreach programs supporting newly initiate of Mr & Miss Africa focusing oon WA Universties and legal support for Visa holders.

### Programs & Events

- Launched the OACWA Leadership Development seminar, empowering young African-Australians to become future leaders.
- Hosted Mental Health and Wellbeing Workshops, addressing key issues affecting our community especially the men.
- Expanded our MRRP & Youth Empowerment Initiatives, including mentorship programs and sports activities. The demand for community based program is on the increase include representation in court.

### Financial Growth & Sustainability

- Secured new funding from grants and sponsorships to enhance program and event delivery.
- Strengthened financial management policies to ensure transparency and accountability by providing inhousing training for treasury department.
- Developed strategic partnerships and visibility with businesses and organizations supporting African-led initiatives.

### Cultural Promotion & Inclusion

- Increased media presence to highlight African success stories, event coverage and address stereotypes.
- Strengthened African cultural celebrations within mainstream events in WA.
- Facilitated cross-cultural collaborations with other ethnic communities to promote diversity and inclusion, an initiative which is expected to continue and expand.

## 3. Challenges Faced

Despite our successes, OACWA encountered challenges that require collective effort to overcome:



- **Funding constraints:** Limited financial resources have impacted program scalability. More training to community leaders is expected to enable leaders to develop and apply for grants for programs and events
- **Community engagement barriers:** Ensuring active participation from all demographic groups within the African diaspora remains a challenge.
- **Employment & economic inclusion:** Many community members continue to face barriers in accessing quality employment opportunities.
- **Demand and expansion of MMRP:** Several schools and institutions are requesting our services but there is limited funding to support the demand including training mentors. Referral cases are increasing and this needs to be addressed for a better community

We acknowledge these challenges and are committed to developing innovative strategies to address them.

#### 4. Future Directions (2025-2026)

As we move forward, OACWA is committed to:

- Expanding our advocacy efforts to **secure more funding and policy support** for African communities.
- Strengthening youth and women's programs to enhance leadership, entrepreneurship, and employment opportunities.
- Launching **new digital platforms and equip the media room** to improve community engagement and resource accessibility.
- Utilise the "**permanent**" **OACWA Community Hub** to provide essential services and support networks.
- Initiate fund raising initiatives to support **an African centre** in WA
- Recruitment of more volunteers for programs to get support during the week

#### 5. Acknowledgments

I extend my heartfelt appreciation to the **Executive Committee, Advisory Board, volunteers, and community partners** who have dedicated their time, resources and efforts to advancing our mission. Your commitment and passion drive OACWA forward.

I also thank our funders and sponsors whose support has been instrumental in achieving our objectives.

#### 6. Conclusion

As we reflect on our achievements and challenges, let us remain united in our shared vision of empowering African communities in WA. Together, we will continue building a **strong, inclusive, and thriving community**.

I look forward to working with you all in the coming year and encourage everyone to stay engaged, contribute, and help shape the future of OACWA.

Thank you & God Bless.

Dr Casty Nyaga Hughes, CPA  
OACWA Executive President



# Treasurers Financial Report:

## Financial Report

ORGANISATION OF AFRICAN COMMUNITIES IN WESTERN AUSTRALIA (OACWA)

### Table of content

**Balance Sheet**

**Profit & Loss**

**Notes to the Financial statement**

**Management committee Declaration**



## Balance Sheet

### ORGANISATION OF AFRICAN COMMUNITIES IN WESTERN AUSTRALIA (OACWA)

As at 30 June 2024

Account	30 June 2024	30 June 2023
<b>Assets</b>		
<b>Bank</b>		
OACWA Cheque Acct - 1206	1,057.44	2,676.44
OACWA Main Acc - 6277	119,944.78	161,160.84
OACWA Project Coord A/C 1405	53,041.26	0.00
<b>Total Bank</b>	<b>174,043.48</b>	<b>163,837.28</b>
<b>Current Assets</b>		
Accounts Receivable	148,580.00	29,250.00
Bond	2,200.00	(1,900.00)
Cash Float to Account	200.00	200.00
<b>Total Current Assets</b>	<b>150,980.00</b>	<b>27,550.00</b>
<b>Fixed Assets</b>		
Computer Equipment	42,718.46	42,718.46
Furniture and Fittings	814.55	814.55
Office Equipment	10,780.69	7,182.52
Plant & Equipment	1,055.85	1,055.85
Re-usable Small items	4,521.71	4,434.51
Table clothes at cost	7,972.60	4,600.00
<b>Total Fixed Assets</b>	<b>67,863.86</b>	<b>60,805.89</b>
<b>Non-current Assets</b>		
OACWA Proj Acct - 1405	0.00	36,737.54
<b>Total Non-current Assets</b>	<b>0.00</b>	<b>36,737.54</b>
<b>Total Assets</b>	<b>392,887.34</b>	<b>288,930.71</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accounts Payable	2,077.96	12,675.72
Funds payable to third party	6,945.00	945.00
GST	10,457.14	11,851.00
PAYG Withholdings Payable	15,046.00	3,858.00
Superannuation Payable	2,414.39	2,916.84
Wages Payable - Payroll	0.00	4,350.09
<b>Total Current Liabilities</b>	<b>36,940.49</b>	<b>36,596.65</b>
<b>Total Liabilities</b>	<b>36,940.49</b>	<b>36,596.65</b>
<b>Net Assets</b>	<b>355,946.85</b>	<b>252,334.06</b>
<b>Equity</b>		
Current Year Earnings	103,612.79	71,817.67
Retained Earnings	252,334.06	180,516.39
<b>Total Equity</b>	<b>355,946.85</b>	<b>252,334.06</b>



## Profit & Loss

### ORGANISATION OF AFRICAN COMMUNITIES IN WESTERN AUSTRALIA (OACWA)

For the year ended 30 June 2024

Account	2024	2023
<b>Trading Income</b>		
Africa Day Income	19,200.00	17,713.18
Award Night Income	163,100.00	66,059.55
COVID-19 Grant	1,800.00	12,653.75
Office Coordination Grant	63,600.00	63,000.00
Women Income	29,631.11	40,000.00
Jambo Africa Income	101,500.00	125,000.00
African Australia Youth Mentoring Program (AAYMP)	3,123.86	15,000.00
<b>Total Trading Income</b>	<b>381,954.97</b>	<b>339,426.48</b>
<b>Gross Profit</b>	<b>381,954.97</b>	<b>339,426.48</b>
<b>Other Income</b>		
Other income and donations	108,648.64	73,912.30
<b>Total Other Income</b>	<b>108,648.64</b>	<b>73,912.30</b>
<b>Expenditure</b>		
Office Coordinator Costs	86,258.84	107,328.81
Africa Day Expenses	45,869.26	9,314.21
WAAC AWARD Expenses	93,031.17	62,730.07
COVID-19	0.00	300.00
Women Dept Expenses	33,876.63	0.00
Jambo Africa Expenses	106,666.56	135,316.80
Material Development	238.44	0.00
Men Dept Expenses	928.48	0.00
African Australia Youth Mentoring program Exp	17,745.21	22,417.91
Meetings, Members Welfare & Support	2,376.23	4,113.31
<b>Total Expenditure</b>	<b>386,990.82</b>	<b>341,521.11</b>
<b>Current Year Surplus/ (Deficit)</b>	<b>103,612.79</b>	<b>71,817.67</b>



---

## NOTES TO THE FINANCIAL STATEMENT

---

### ORGANISATION OF AFRICAN COMMUNITIES IN WESTERN AUSTRALIA (OACWA)

For the year ended 30 June 2024

---

#### 1. Statement of Accounting Policy

This financial report is a special purpose financial report prepared for use by the management of the OACWA and their stakeholders as determined appropriate. The Management Committee has determined that the Association is not a reporting entity. The financial report is prepared in accordance with the requirements of the following Australian Accounting Standards:

AASB 1031 Materiality

AASB 110 Events after the Balance Sheet Data

The financial report is prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where specifically stated current valuations of non-current assets.



---

## DECLARATION

---

The Management Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The Management Committee of the Association declares that:

1. The financial statements present fairly the organisation's financial position as at 30 June 2024 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. In the Association's opinion, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Association.

**President:**

Dr Casty Nyaga, CPA

**Dated this day of**

**30<sup>th</sup> June 2024**

**Treasurer:**

Chingala Mayawa

**Dated this day of**

**30<sup>th</sup> June 2024**



DM Advisory Services – Audit  
Chartered Accountant

## INDEPENDENT AUDITOR'S REPORT TO THE DIRECTORS OF ORGANISATION OF AFRICAN COMMUNITIES (OAC)

### Report on the Financial Report

We have audited the accompanying financial report of Organisation of African Communities (OAC) which comprises the balance sheet as at 30 June 2024 and the statement of income and expenditure for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the management declaration.

### Directors' Responsibility for the Financial Report

The Directors of the entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), appropriate to meet the requirements of the company's constitution and to meet the needs of members. This responsibility includes designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements. We are independent of the company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 : Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Postal | P O Box 48  
Byford WA 6122

E [info@dmadvisoryservices.com.au](mailto:info@dmadvisoryservices.com.au)  
W [www.dmadvisoryservices.com.au](http://www.dmadvisoryservices.com.au)

ABN 58 541 008 764

Liability limited by a scheme approved under Professional Standards Legislation





**Emphasis of Matter - Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to satisfy the requirements of the company's constitution and meet the needs of members. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

**Audit Opinion**

In our opinion, the financial report presents fairly the financial position of Organisation of African Communities (OAC) as at 30 June 2024,

- In accordance with applicable Accounting Standards and other mandatory professional reporting requirements.

*Isidore Adesanya Sanin*

**DM ADVISORY SERVICES**  
Chartered Accountants

16 June 2025



## Events Report

### OACWA Major Events



## Jambo Africa Festival

Launched in 2018, Jambo Africa is Western Australia’s largest annual African festival, dedicated to celebrating the rich diversity of African culture. The festival features vibrant musical performances, dynamic dance showcases, artistic displays, and authentic African cuisine. Visitors have the opportunity to explore exhibitions highlighting African-inspired fashion and a range of culturally significant merchandise.

### 2025 Africa Week

The 2025 Africa Week Jambo Festival was a combined celebration, bringing together the 2025 Jambo Africa Festival and the postponed 2024 Africa Week Festival. Also known as the African Australians Business and Cultural Exhibition, this three-day event took place from February 21st to 23rd, 2025, at Burswood Park, Camfield Drive, Burswood, Western Australia. Expanding from its traditional two-day format, the 2025 festival provided a more comprehensive and immersive experience, showcasing African Australian culture, business innovation, and community connections.

Guided by the theme *"Global Partnerships, Local Impact: Redefining Africa’s Image and Potential,"* the event focused on three key areas:

- **Strengthening Global Collaborations:** Highlighting partnerships that drive innovation across sectors such as technology, education, health, and business.
- **Amplifying Local Impact:** Showcasing grassroots initiatives that empower communities through international cooperation.



- **Redefining Africa's Image:** Promoting Africa's contribution as a global leader in culture, entrepreneurship, and innovation.

This family-friendly, free-entry festival attracted over 25,000 in-person attendees and engaged more than 67,000 online participants. The event featured over 35 performances, including a special appearance by an international artist. The Premier of Western Australia was also in attendance, delivering a speech that acknowledged the significant contributions of African communities to the state's social and economic landscape. The festival showcased over 75 businesses, mobilized more than 100 volunteers, and raised \$30,000 in support of the African Centre initiative.

The 2025 Africa Week weekend focused on three key areas:

- **Mr. & Miss Africa Universities WA Competition:** This competition provided a platform for 10 university students to present their talents, intelligence, and social initiatives. The competition aimed to promote leadership, cultural awareness, and community involvement among African Australian youth.
- **African Cultural Festival:** The African Cultural Festival highlighted African traditions and heritage in Western Australia. The event aimed to:
  - **Cultural Celebration** – Present Africa's diverse heritage through music, dance, cuisine, and artistic expressions.
  - **Community Engagement** – Facilitate connections between African Australians and the broader WA community.
  - **Economic Empowerment** – Provide a platform for African-owned businesses and entrepreneurs.
  - **Youth Inclusion** – Offer activities to promote cultural awareness among young attendees.
  - **Global Connection** – Highlight Africa's influence through arts, music, and fashion.
- **Business Expo:** The Business Expo functioned as a hub for networking, knowledge exchange, and business promotion. It featured African businesses in WA, offering entrepreneurs a platform to share insights, discuss their ventures, and provide advice to aspiring business owners. The expo aimed to support economic development by providing tools and resources for business growth.

The festival was further enriched by key OACWA departmental highlights, including:

- **Men's Dinner (Monday, February 17, 2025):** Organized by the OACWA Men's Department, this event focused the theme: *'Business in Australia: Thriving in a Land of Opportunity and Challenges as an African.'* The objective was to promote economic empowerment, create a supportive social network, and address challenges faced by African entrepreneurs. The event highlighted the contributions of African businesses in Australia, offering valuable insights into starting, sustaining, and expanding enterprises. Attendees had the opportunity to network, strengthen community connections, and gain awareness of resources and support services available for small businesses in Western Australia.
- **Women's Dinner (Tuesday, February 18, 2025):** Organized by the OACWA Women & Family Department, this event focused on the theme: *'Breaking Barriers: Women, Business & Leadership.'* The purpose was to strengthen the women's department and provide a platform for African Australian women to connect, share experiences, and address challenges in business and leadership. The event created an empowering



environment where women engaged in meaningful discussions on financial growth, leadership, and entrepreneurship. Practical financial advice was shared by successful entrepreneurs, along with strategies for overcoming barriers faced by women in these fields. Attendees also benefited from networking opportunities and knowledge-sharing to help navigate business challenges.

- **Youth Online Seminar (Wednesday, February 19, 2025):** Organized by the OACWA Youth & Sports Department, this event centred around the theme: *'Empowering the youth, securing our future.'* The seminar aimed to inspire and empower African Australian youth to maximise leadership opportunities within the community and other sectors. It provided a platform for participants to share knowledge, build networks, and address challenges faced by youth in leadership roles. Attendees expressed a renewed sense of motivation and appreciation for the insights shared, encouraging them to recognize their potential and pursue leadership opportunities.

## Volunteer Appreciation Dinner 2025

The 2025 OACWA Volunteer Appreciation Dinner was held on 9th March 2025 at the OACWA Community Hub, 11 Lemana Ct, Nollamara, Western Australia, recognizing the contributions of volunteers to the success of OACWA events, including the recently concluded 2025 Africa Week Events. The event was attended by over 40 volunteers and provided a platform for networking, recognition, and reflection.

The key objectives were:

**Recognizing Contributions:** Acknowledge the dedication and impact of volunteers and supporters.

**Reflection & Growth:** Assess the outcomes of the 2025 Africa Week Jambo Festival and identify areas for improvement.

**Strengthening Connections:** Promote collaboration and engagement within the OACWA community.

**Looking Ahead:** Lay the groundwork for upcoming initiatives.

### Event Highlights:

**Africa Week Review:** The OACWA Executive President presented a comprehensive review of the 2025 Africa Week, outlining key reflections and discussions.

**Interactive Capacity-Building Session:** Volunteers participated in a feedback exercise, providing insights on successes, identifying areas for improvement, and making actionable recommendations for future events.

**Volunteer Recognition Ceremony:** Certificates of appreciation were awarded to volunteers in recognition of their dedication and service.

**Upcoming Event Announcement:** The OACWA Executive President announced the theme for Africa Day 2025: *"Justice for Africans and People of African Descent Through Reparations: The Case for Diaspora,"* encouraging engagement and support for the event scheduled for 31st May 2025.



**Fundraising & Community Engagement:** The vision for constructing a new multipurpose African Centre was presented, emphasizing its intended role as a hub for innovation, wellbeing, and activities aimed at enhancing social inclusion, empowerment, and quality of life for African Australians in Western Australia.

## MMRP Graduation 2024

The OACWA Mentor Me Reconnect Program (MMRP) is a culturally appropriate mentoring initiative aimed at addressing key social challenges affecting young people of African background in Western Australia. These challenges include rising incidents of violence, anti-social behaviour, substance abuse, and low participation in higher education. The program provides structured support for both at-risk youth and their families, redirecting young people towards positive life choices and empowering them to achieve successful educational and career outcomes.

OACWA, in partnership with various government agencies, community organizations, and sponsors, recognizes the importance of mentorship in fostering resilience, confidence, and identity among African Australian youth. MMRP plays a crucial role in guiding young people towards realizing their potential and embracing the philosophy that “Everyone Needs a Champion.”

The 2024 MMRP Graduation Ceremony took place on 30th November 2024 at the Stirling Community Centre, Tuart Hill, WA. This milestone event celebrated the graduation of 21 students, marking their transition from secondary school to new academic and career opportunities.

The ceremony was attended by a diverse group of stakeholders, including:

- Graduates and their families
- African Australian community leaders
- Business leaders and mentors
- Government officials
- Program sponsors and supporters

The Year 12 Graduation Ceremony was a significant occasion, not only recognizing academic success but also celebrating the growth, resilience, and future aspirations of the graduates. It served as a testament to their hard work and the transformative impact of mentorship. The event reinforced OACWA’s commitment to supporting young people in unlocking their full potential and contributing meaningfully to the broader Western Australian community.

This year’s graduation underscored the effectiveness of the MMRP in fostering leadership, education, and career development among African Australian youth, ensuring they are well-equipped for the next phase of their journey.

## The Western Australian African Community (WAAC) Awards 2024

The Western Australian African Community Awards (WAAC Awards) celebrates and recognizes the significant contributions of African Australians across Western Australia. These awards honour individuals and organizations that have made a positive impact in various sectors, including youth leadership, business innovation, community



development, and multicultural advocacy. The awards also acknowledge non-African individuals and organizations that actively support the state's multicultural agenda and contribute to the empowerment of African Australian communities.

**As part of Australia Africa Week, the Seventh Annual WAAC Awards** took place on 7th September 2024 at the Pan Pacific Hotel, Perth, WA. The event attracted approximately 300 attendees, including:

- African Australian community leaders
- Business leaders and entrepreneurs
- Young achievers and emerging innovators
- Australian elected government officials
- Visiting African government representatives

The awards ceremony provided a unique platform to showcase, acknowledge, and celebrate the outstanding contributions of African Australians at the local, state, and national levels.

The **2024 WAAC Awards** were held under the theme: **“Building a Vibrant, Resilient, and Strong African Community.”**

The event aimed to:

- Recognize and reward African Australian individuals and groups excelling in various fields.
- Strengthen community engagement and leadership through public recognition.
- Foster networking opportunities among stakeholders, highlighting the achievements of African Australians often overlooked by mainstream platforms.

The 2024 WAAC Awards honoured 24 individuals across multiple categories, celebrating their commitment to community development, innovation, and leadership. In addition to recognizing African Australian achievements, the awards reinforced OACWA's commitment to fostering an inclusive and diverse society by acknowledging the contributions of non-African individuals and organizations in promoting multiculturalism. The event successfully provided a **platform for collaboration, visibility, and empowerment**, reinforcing the importance of unity and collective effort in building a stronger African Australian community in Western Australia.

## **Africa Day 2024**

Africa Day is celebrated annually on May 25th to commemorate the founding of the Organisation of African Unity (OAU) in 1963, a milestone in African history that unified the continent. The African Union (AU), which succeeded the OAU, continues to drive Agenda 2063, a strategic framework for Africa's development. Aspiration 6 of this agenda emphasizes a people-driven approach, leveraging the potential of African youth, women, and children to achieve sustainable development and inclusive economic growth.

The 2024 Africa Day theme, in alignment with the African Union's focus on education, was: **“Advocating and Building Culturally Appropriate Education Systems to Foster Inclusive, Lifelong, Quality, and Relevant Learning for Africans in Western Australia.”**



The primary objectives of the event were to:

Promote cultural exchange and awareness through African cultural activities.

Address challenges and opportunities related to culturally appropriate education.

Advocate for diversity and inclusion in the education system.

Foster community collaboration in building an African cultural and learning centre in Western Australia.

Strengthen engagement between African communities, local stakeholders, and government bodies.

The event featured a range of discussions, cultural performances, and interactive activities designed to engage a broad audience. Specific areas of focus included:

**Culturally Appropriate Learning:** Addressing the needs of both seniors and youth.

**Fundraising and Partnerships:** Supporting the establishment of an **African Centre in Western Australia**.

**Curriculum Development:** Promoting fair and unbiased access to education and advocating for the inclusion of African perspectives in school curricula.

**Cultural Awareness in Schools:** Encouraging diversity and inclusion through tailored programs.

**Community Support Services:** Enhancing intervention programs such as **MMRP** (potentially a mentoring or support initiative).

The event was made possible through the collaborative efforts of African community associations, sponsors, and partner organizations. Their contributions ensured the event was free and accessible to all community members, fostering a strong sense of unity and shared purpose.

The celebration provided a dynamic platform for cultural engagement and education, featuring youth sports, music and dance performances, and business showcases for African entrepreneurs. The event achieved its key objectives, demonstrated by high community participation, meaningful educational discussions, and progress towards establishing an African Centre through ongoing fundraising and partnerships.

## International Women's Day 2024

International Women's Day (IWD) is celebrated globally on March 8th, recognizing the achievements and contributions of women across various sectors. Since 1990, UN Women Australia has led premier IWD events nationwide as part of the United Nations Gender Equality agency.

In alignment with this global celebration, the OACWA Women's Department hosted the **OACWA International Women's Day Gala Dinner** on 9<sup>th</sup> March 2024 to honour and empower African Australian women in Western Australia. This event aimed to acknowledge and celebrate the contributions of African Australian women in Western Australia, particularly those in leadership and community development roles.

The 2024 event was themed "*Together We Influence and Empower*," emphasizing the importance of collaboration and mentorship in strengthening families, communities, and businesses. The gala provided a platform to recognize the skills and leadership of African Australian women and their contributions to society. The evening



featured entertainment, a three-course meal, and the graduation ceremony of 31 participants from the 2024 A-LEAD Women's Leadership Program, highlighting efforts to equip the next generation of women with leadership and professional development skills to shape and strengthen the community.

## Jambo Africa Festival 2024

The 2024 Jambo Africa Festival, was held on March 30th and 31st, 2025, at Taylor Reserve, Victoria Park, Western Australia. The two-day event attracted over 20,000 attendees from diverse African communities and the broader Western Australian public.

The festival provided a platform to celebrate and showcase the rich cultural heritage of African nations through over 35 performances by local African artists, alongside a wide range of authentic African cuisine, music, fashion, cinema, dance, art, and other cultural exhibitions. A dedicated children's area provided inclusive activities, ensuring engagement across all age groups, with notable participation from African youth (ages 12 – 16\_ in sports and games.

The event engaged more than 70 volunteers and showcased over 65 businesses, creating opportunities for community involvement and local enterprise promotion. Key highlights included cultural performances, free drumming classes, and a Kid Zone with sports and games. The non-stop entertainment contributed to a dynamic and lively atmosphere throughout the weekend.

The festival successfully enhanced awareness of African Australians' cultural contributions and fostered greater community understanding. Exhibitors reported increased visibility and improved sales, reflecting the festival's positive impact on local businesses. Strong community participation and diverse programming underscored the event's role in strengthening cultural ties and promoting inclusivity.

## OACWA Initiatives

### AAAMP Program

The African Australian Youth Mentoring Program, (AAAMP), also referred to as Stop the Violence and includes the Mentor Me ReConnect, has engaged over 500 young people from over five high schools and youth leaders from our community, OACWA continues to make a significant impact on our young people. The ideal means for us is to jointly consolidate our impact on our children and the education department via the Mentor Me ReConnect programs in various schools and the community. More stakeholder collaboration initiatives is underway. A graduation for year 12 was planned and delivered on 25<sup>th</sup> Nov 2023, an initiative which is expected to continue.

Stop The Violence (STV) is a six-month training and mentorship program that is targeted at young Africans to provide mentorship in capacity building, self-esteem, and leadership. This program is focused on identifying what violence is and creating awareness on how to stop it both within and outside of African communities, especially among youths. This program commenced in 2017, and graduates from the program have continued to make an incredible impact in the community.



## Justice Reinvestment - “Mentor Me Re-Connect”



Mentor Me Re-Connect is one of OACWA's youth mentoring programs. The program provides life-changing transformation opportunities through mentoring programs for young African Australians in WA. The program is in partnership with the WA Department of Justice, Police, Department of Child Protection, local schools around the Perth metro, and the Juvenile Court and Justice system. The goal of the Mentor Me ReConnects program is to boost confidence amongst our youth and to see them develop a matrix of crime prevention that will have a significant reduction in crime.

The program aims to identify asset-based community empowerment skills and opportunities in their respective communities and go beyond to foster a commitment to young people cultivating a sense of self-identity and become role models in their respective communities.

MMRP is a culturally responsive mentoring program designed as a direct response to the growing number of African Australian young people that are either falling through the cracks at school, involved in antisocial and criminal behaviours, and that are already entangled in the juvenile justice system. The program is product of the impact assessment conducted of the African Australian Youth Mentoring Program (AAYMP), referred to as Stop the Violence (STV) Project Phase One. The MMRC program pairs well trained African Australian mentors with young African Australians aged 12-26yrs. The program currently focuses on four thematic areas, namely,

**School-based mentoring:** MMRP works collaboratively with schools to provide culturally appropriate support to young African people or mentees with educational, psychosocial, and career mentoring support. These mentees benefit from culturally responsive trained mentors in order to build upon mentees level of school engagement, underachievement, increase their self-esteem and confidence to reach their potential. The school-based mentoring program include:

- *Let's Make it Happen* improves educational performance by providing tutoring sessions at secondary schools and universities.
- *Everyone Needs a Champion* nurtures confidence and psychological and socioemotional support, and career counselling at secondary schools;

The program has been delivered in the following schools, including:

- (a) Holy Cross College
- (b) Lumen Christi College
- (c) Girrawheen Senior High School
- (d) Ellenbrook Secondary College
- (e) Aveley Secondary College
- (f) Irene McCormack College and



### (g) Fremantle College

This program provides support for the high school students as they navigate their academic, career, social and life transitioning. Based on peer-to-peer mentorship, the graduates from Stop The Violence (STV) and Train the Trainer programs become mentors, an approach which is proving very successful and impactful.

**Targeted mentoring:** Targeted (youth at-risk) mentoring is a confidential mentoring service and early intervention program available to African youths to help them have a smooth transition from teen age to adulthood.

**Community based mentoring:** Community-based mentoring is focused on parents and aims at teaching African parents the all-important task of parenting, how to handle adolescents and children with difficult behaviours.

**Victims support:** Victims support is aimed at providing confidential culturally appropriate face-to-face mentoring and support services to crime victims who are traumatised to enhance their healing process.

The program has successfully trained over 90 mentors, graduated over 300 mentees in schools, over 20 mentees in the community, and delivered the program in six high schools/colleges. In a survey of the mentees the results showed that 42% of student participants are very highly better off, while 47% were highly better off. Thus, 89% of students rated the impact of the program as very high or high. School reports have reviewed that the program has impacted the students positively.

The program is in partnerships with the WA Department of Justice, Police, Department of Child Protection, local schools around Perth Metro and the Juvenile Court/Justice System. The ultimate goal of Mentor Me Re-Connects is to boost self-esteem and development amongst the youth and to see them develop a matrix of crime prevention that will have a significant reduction in crime. The program aims to Identify asset-based community empowerment skills and opportunities in their respective communities and beyond to foster a commitment to young people that will create self-identity and become role models in their respective communities

### A-LEAD Program



The African Women Leadership, Empowerment and Development (A-LEAD) was started as a joint program between The University of Western Australia (UWA) and OACWA. The aim of the program continues to focus on supporting and empowering African-Australian women to develop essential leadership and networking skills that will help them advance in both their personal and professional lives. This isn't your customary management course but one that truly empowers women in a practical way. Having successfully completed phase 1, 2 and 3 of the African Women's Leadership, Empowerment & Development (A-LEAD) program, phase 4 is scheduled to start on Oct 2024 and run until March 2025. The impact has been positive as the program developed their skills, improving leadership skills for diverse sectors. The Just concluded program (2023/2024) was funded by OMI, CBA and Curtin University. The program had a different approach with two groups learning parallel with



different focus and similar expected results. Thanks to the Curtin University for promising to sponsor the 2024/2025 A-LEAD.

### **Schools Outreach Program - “Make It Happen”**

This program provides support for the high school student as they navigate their academic, career, social and life transitions. Based on peer mentorship, the graduates from STV become mentors, an approach that is proving very successful and impacting.

### **Other Projects**

Women Open Forum; Projects Workshops & Mentoring; Cultural Orientations & Settlement; Support and Recreation; Counselling and African Students in Western Australia (ASIWA) Working Group

## **2025 African Community Members**

### **African Community National Groups/Associations**

The OACWA confirms that National African community groups have the voting rights as one of the membership rights. To this end, we are encouraging all the African National associations (Community Leaders to renewal member for 2024 and beyond. This will be facilitated by the administration. The Associations participation in decision making is a constitutional right. Thanks to electoral committee and the community leaders for providing the names of the election delegates.

### **List of National Members for the OACWA 2023 Election**

<b>s/n</b>	<b>Country</b>	<b>National Member Community Association</b>
1	Burundi	Burundi Community in WA (BUCOWA)
2	Cameroon	Cameroonian Association of WA
3	Republic Democratic of Congo (DRC)	Congolese community of WA (COCOWA)
4	Ethiopia	United Ethiopian Community of WA
5	Ghana	Ghana Association of WA
6	Kenya	Kenyan Community in WA (KCWA)
7	Liberia	Association of Liberian Community of WA
8	Nigeria	Nigerian Association of WA (NAWA)



9	Rwanda	Rwandan Community of WA (RWACOWA)
10	Seychelles	Seychellois Club of WA
11	Sierra Leone	Sierra Leone Community of WA
12	Somalia	Somali Support Perth
13	South Africa	South African Community in WA
14	South Sudan	South Sudan Community Community of WA
15	Tanzania	Tanzanian Community of WA
16	Uganda	Ugandan Community in WA
17	Zambia	Organisation of Zambians Living in WA (OZALIWA)
18	Zimbabwe	Zimbabwe Association of WA (ZAWA)

### African Community Sub-groups

The OACWA continues to welcome the wider African community sub-groups and/or sub-committees. This is aimed at fostering greater collaboration and strengthen the unity amongst the African Community in WA. To this end, we are encouraging all the African Community Leaders to complete the 'contact register' form with the details of the sub-community group leaders so that we may be able to make contact and keep the community informed.

These sub-groups will not carry any voting rights within OACWA. They will however, be welcome to share their opinions as well as make use of the services OACWA provide through their main African community organisation here in WA.

### Acknowledgement of Partners

We acknowledge the valuable contributions of our partners in supporting OACWA. Their collaboration has been instrumental in fostering mutual understanding, social cohesion, and the development of a vibrant and resilient African community in Western Australia. Through the delivery of events, programs, and initiatives, our partnerships have strengthened community engagement, capacity building, and cultural integration. These collaborations have enhanced service delivery and expanded opportunities for African Australians, reinforcing strong community participation and inclusivity. We appreciate our shared commitment to these goals and look forward to continued collaboration to achieve sustainable and impactful outcomes for the community in the years ahead.

### Acknowledgement of Volunteers

We extend our sincere appreciation to our dedicated volunteers, whose contributions have been essential to the successful execution of OACWA's events, programs, and services. Their commitment to mentorship, event coordination, and community outreach has played a vital role in strengthening community connections and fostering a more engaged and resilient African Australian community. The dedication and support of our volunteers has significantly contributed to the delivery of impactful initiatives, ensuring positive outcomes for the



community. We look forward to continued engagement and collaboration as we work towards sustainable community development and inclusivity.

### Acknowledgement of Sponsors

We sincerely thank our sponsors for their generous contributions and steadfast support throughout the years. Their financial assistance and resources have played a crucial role in the success of our events and initiatives, enabling us to reach more people and create meaningful change within our community. Their investment in our mission has not only enhanced the sustainability and growth of our programs but has also strengthened the broader efforts towards multicultural inclusivity and social cohesion in Western Australia. We deeply appreciate your commitment and look forward to your continued support.

## Appendix A: 2025 Calendar of Events

Africa Day 2025	31st May 2025
The Africa Week	5th -7th September 2025
MMRP Graduation	November 2025
A-LEAD	July 2025 – Feb 2026
MMRP Training	July 2025 – November 2025
Youth Empowerment program	May 2025

Save the dates and remember details will be provided administratively

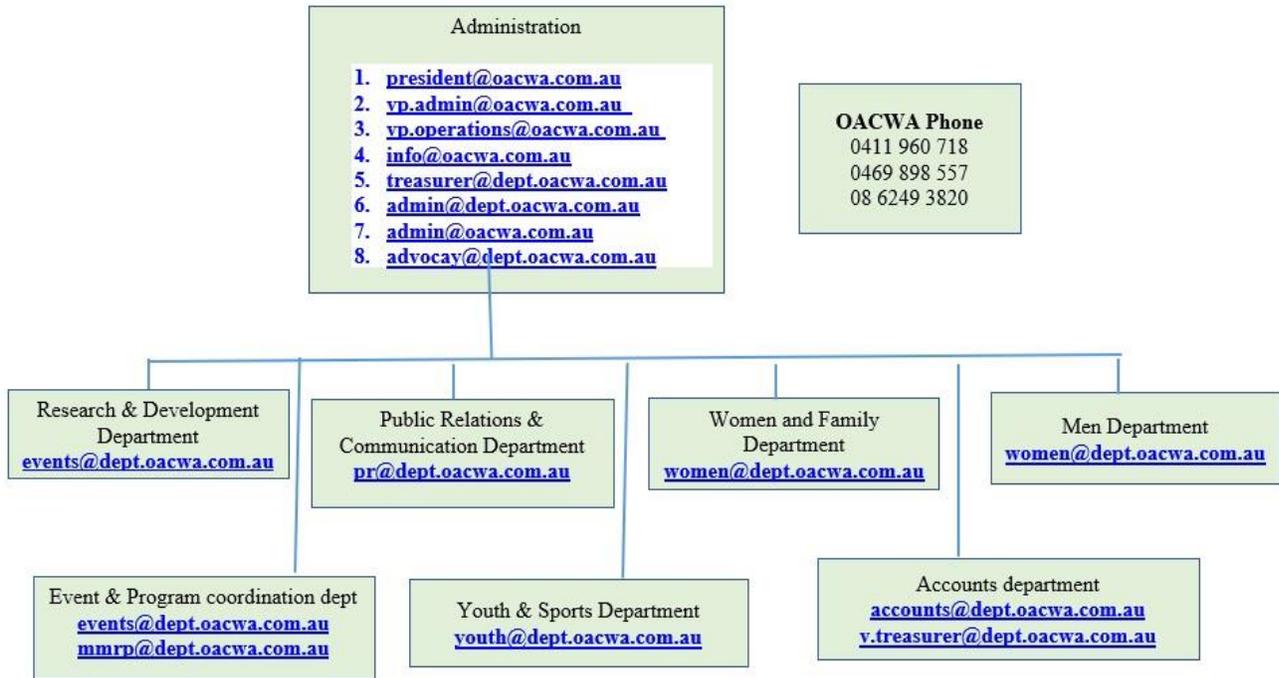


## Appendix B: 2024/2025 OACWA Sponsors

 <b>OFFICE OF MULTICULTURAL INTERESTS</b>	 Department of Local Government, Sport and Cultural Industries <small>GOVERNMENT OF WESTERN AUSTRALIA</small>
 <b>Curtin University</b>	 <b>ECU</b> EDITH COWAN UNIVERSITY
 <b>AUSCARE Group</b>	 <i>Pearl</i> <b>BEAUTY</b> SUPPLY STORE
 <small>GOVERNMENT OF WESTERN AUSTRALIA</small>  <b>healthway</b>	 <b>ApexLifestyle</b>
 <b>lotterywest</b>	 <b>Paydirt</b>
 <b>POLICE</b>	 <b>ALPHA CARERS AUSTRALIA</b>



## Appendix C: Contacts



# Inspire, Engage, Consult and Promote Unity

## OACWA Contacts:

Girrawheen Hub, 11 Patrick Court, Girrawheen, WA 6064

Nollamara Hub, 11 Lemana Court, Nollamara, WA 6061

Email: [admin@dept.oacwa.com.au](mailto:admin@dept.oacwa.com.au) and [admin@oacwa.com.au](mailto:admin@oacwa.com.au)

Phone: 08 6249 3820

Mobile: 0411 960 718